



Anti-Raging Sexual harassment Committee 2020-21

Introduction:

In accordance with the supreme court on ragging (2007), the judgment of Supreme Court on ragging (2009) and the UGC regulations to curb the menace of ragging (2009) Loksevak Madhukarrao Chaudhari College of Social Works, Jalgaon has formed an anti-ragging committee to completely wipe out the menace from the campus. What Constitutes Ragging: Definition of Ragging as per UGC Regulations, 2009: "Ragging constitutes one or more of any of the following acts:

a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;

b. indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;

c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;

d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or fresher; e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.

f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;

g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;

h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfort to fresher or any other student;



Shram Safalya Education Society`s
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Web- www.pjncoswa.org, e-Mail - prin.amalner@pjncoswa.org
Recognized under 2(f) of UGC Act 1956

Chairman : **Subhash D. Bhandarkar**, B.E.Mech. I/C Principal :- Dr. P.S.PATIL, M.S.W., SLET, P.hd

i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

1. Any act of Indiscipline, Teasing or Handling with Rudeness.
2. Any act that Prevents, Disrupts the Regular Academic Activity.
3. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
4. Any Act of Financial Extortion or Forceful Expenditure.
5. Any Act of Physical Abuse causing Assault, Harm or danger to Health.
6. Any Act of abuse by spoken words, emails, SMS or public insult etc.
7. Any Act of injury or infringement of the fundamental right to the human dignity.
8. Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
9. Any unlawful assembly or conspiracy to ragging.

Punishment to those found guilty

Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments

- 1 Debarring from appearing in any sessional test / University Examination
- 2 Suspension from attending classes and academic privileges
- 3 Withdrawing scholarships and other benefits
- 4 Suspension from the college for a period of one month

Objectives of Anti-Raging Sexual harassment Committee

Anti-Ragging Committee will be the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the college Campus. The Anti-Ragging Squad- office bearers will work under the Supervision of Anti Ragging Committee and to engage in the works of checking places like Hostels, Buses, Canteens, Classrooms and other places of student congregation. Anti-Ragging Committee will be involved in designing strategies and action plan for curbing the Menace of Ragging in the college by adopting array of activities.



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Responsibilities of Anti-Raging Sexual harassment Committee Squad

Anti-Ragging Squad will be working under the Monitoring of Anti Ragging Committee and will seek advice from the Anti-Ragging Committee. The functions of Anti-Ragging Squad will be to keep a vigil and stop the incidences of Ragging, if any, happening/ reported in the places of Student aggregation including, Classrooms, Canteens, Buses, Grounds, Hostels etc. The Squad will also educate the students at large by adopting various means about the menace of Ragging and related Punishments there to. A gamut of positive reinforcement activities are adopted by Anti-Ragging Squad for orienting students and molding their personality for a better cause. They shall work in Consonance and Guidance of Anti Ragging Committee.

Members of the Committee- Anti-Raging Sexual harassment Committee (2020-21)

Sr. No.	Name of Committee Members	Status of Member	Contact No with Mail ID
01.	Principal Dr P. S. Patil	Chairperson	9890287337
02.	Shri Abhijit Subhash Bhandarkar	Member	9422374527
03.	Shrimati Bharati Patil	Member	9405058527
04.	Dr Shweta Vinod Vaidya	Member	9922318238
05.	Prof Vijaykumar Bhaskar Waghmare	Member	9421542229
06	Dr. Asmita Dhanvant Sarvaiya	Coordinator	9545240849

In the year 2020-21, the report is null as no complaint of any kind of ranting was received due to Covid 19 Pandemic

Dr. Asmita Dhanvant Sarvaiya
Coordinator


IQAC Coordinator
Prof. Vijaykumar Waghmare




Principal
Dr. P.S.Patil



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Anti-Raging and Sexual harassment Committee 2021-22

Introduction:

With regard to the guidelines and norms as laid down by the Hon'ble Supreme Court of India to ensure the prevention of sexual harassment at the work place (Vishaka guidelines against Sexual Harassment at Workplace) and as per the circulars issued by the UGC for establishing a permanent cell and the committee for preventing sexual harassment, violence against women and ragging in the Universities and Institutions. The committee for Sexual Harassment Redressal has been formulated in UGC. Further, the committee will work as per the regulations issued vide the Gazette of India under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and the Government Orders of the State Government of Maharashtra issued from time to time for the said purpose.

The anti-ragging and the students sexual harassment prevention committee are working in the college if a student has a complaint about sexual harassment the complaint is resolved by the committee for the prevention of sexual harassment the anti-ragging committee are the headed by the principal of the college the chairman of the sexual harassment prevention committee are the Dr. Asmita Sarvaiya meetings of the sexual harassment prevention committee our held from time to time in colleges in the meeting various issues are discussed and decisions are taken also.



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Sr. No.	Name of Committee Members	Status of Member	Contact No
01.	Principal Dr P. S. Patil	Chairperson	9890287337
02.	Shri Abhijitbhausubhash Bhandarkar	Member	9422374527
03.	Dr Anita M. Khedkar	Member	7020457247
04.	Shri Anil Shankar Wani	Member	7743924520
05.	Dr Jagdish Shankar Sonawane	Member	9730521740
06	Prof Vijaykumar Bhaskar Waghmare	Member	9421542229
07	Dr. Asmita Dhanvant Sarvaiya	Coordinator	9545240849

A meeting has been organized on **15 January 2022** to discuss the following topics. However, all honorable members should be present.

1. Guiding the staff and students that there will be no ragging and sexual harassment anywhere in the campus.
- 2.To discuss the directives to submit anti-ragging affidavits separately by students and parents as per the guidelines of the Hon'ble Supreme Court of India and the directions of the UGC.
- 3.To establish cordial relationship between senior and junior students, the
To discuss organizing Fresher's Day Seminars

Minutes

To discuss the Topic No. 1, committee coordinator Dr. Asmita Sarvaiya told the chairman of the committee, Principal Dr. PS Patil that there will be no ragging and torture anywhere in the campus, lectures can be organized with the help of local administration and police administration to guide the staff and students. . Committee member Professor Vijayakumar Waghmare approved this.



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Topic No. 2 Discussing about giving special powers to the committee to take immediate decision in case of any incident of ragging or sexual abuse was brought up by the coordinator Dr. Asmita Sarvaiya in front of the meeting. Institution Representative Hon'ble Abhijeet Bhau Bhandarkar Committee Coordinator and College Principal will take the appropriate decision and inform the committee about it. It was decided that the committee member Mr. Anil Wani approved it.

IQAC Coordinator Professor Vijay Kumar Waghmare while discussing topic number 3. Said that the process of online registration regarding prevention of ragging should be filled by every student and Principal Dr. PS Patil should fill an affidavit from the students that the college should help them if they face problems.

While discussing topic number 4, committee member Professor Dr. Jagdish Sonawane suggested that fresher's day and seminars should be organized to establish a harmonious atmosphere among students, which was approved by committee member Professor Dr. Anita Khedkar.

In the year 2021-22, the report is null as no complaint of any kind of ranting was received.

Dr. Asmita Dhanvant Sarvaiya
Coordinator


IQAC Coordinator
Prof. Vijaykumar Waghmare




Principal
Dr. P.S.Patil