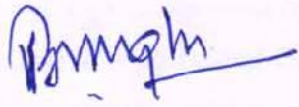


SHRAM SAFALYA EDUCATION SOCIETY'S  
PANDIT JAWAHARLAL NEHRU  
COLLEGE OF SOCIAL WORK,  
AMALNER




**Internal Quality Assurance Cell  
Gender Audit Committee  
(2020-2021)**

**Dr. Shweta V. Vaidya**  
**Co-ordinator**

  
IQAC Coordinator  
Prof. Vijaykumar Waghmare



  
Principal  
Dr. P.S. Patil

# INDEX

<b>Sr. No</b>	<b>Content</b>
<b>1</b>	<b>Gender Audit Committee</b>
<b>2</b>	<b>Gender Audit Yearly Plan</b>
<b>3</b>	<b>Acknowledgement</b>
<b>4</b>	<b>About the college</b>
<b>5</b>	<b>Executive Summary</b>
<b>6</b>	<b>Gender Sensitive Features in College</b>
<b>7</b>	<b>Statement of Assurance</b>
<b>8</b>	<b>Objective and Scope</b>
<b>9</b>	<b>Methodology</b>
<b>10</b>	<b>Findings</b>
<b>11</b>	<b>Summary of Findings</b>
<b>12</b>	<b>Recommendations</b>
<b>13</b>	<b>Declaration</b>
<b>14</b>	<b>photographs</b>

# **ShramSafalya Education Society's**

## **P.J.N. COLLEGE OF SOCIAL WORK AMALNER**

### **Internal Quality Assurance Cell**

#### **Gender Audit Committee**

**(2020-2021)**

- |                               |                 |
|-------------------------------|-----------------|
| 1) Dr. Prin. P.S.Patil        | – Chairman      |
| 2) Dr. Asmita Sarvaiya        | - Member        |
| 3) Dr. Anita MakkanKhedkar    | – Member        |
| 4) SMT.Anurupa A. Kakade      | - Member        |
| 5) Smt. JyotiDigambar Sonar   | - Member        |
| 6) Prof.Vijaykumar B. Wagmare | - IQAC Member   |
| 7) Dr. Shweta Vinod Vaidya    | - Co-Cordinater |

#### **GENDER AUDIT YEARLY PLAN**

1. Passed Resolution in IQAC Meeting on Date:-11/08/2020
2. Planning completed on Date:-05/09/2020
3. Mechanism to take feedback was conducted before Date :- 18/03/2021
4. Duly completed report submitted to Principal and Management Date:-29/04/2021

#### **ACKNOWLEDGEMENT**

We are thankful to Internal Quality Assurance cell (IQAC) for providing as an opportunity to conduct a Gender Audit on our college campus We are also thankful to the Principal and Management for the support provided to conduct Audit the way it should be. We thank our students for their contribution towards conducting survey and data analysis.

#### **ABOUT THE COLLEGE**

P.J.N. Collage of Social Work Amalner, Jalgaon is a premium education institute is registered under the society registration Act 1860, our collage is affiliated KBC North Maharashtra University, Jalgaon. Our collage started in Jan. 2000.

The collage is permanently affiliated to the KBC North Maharashtra University, Jalgaon and has recognized by UGC under 2 F. It is accredited by NAAC with B. The collage has faculties of BSW and MSW on aided basis.

The collage has fully qualified and component teaching staff and adequate non-teaching staff. We are expanding our premises for providing better amenities and facilities. We have our own building with future extension plan. It is located Chopda Road, Devali Fata, Amalner, Dist. Jalgaon. The collage is located on 8 Acres. It offers all modern amenities needed for all round development of the students.

## **EXECUTIVE SUMMARY**

The Internal Quality Assurance Cell (IQAC) of collage of Social Work, Amalner has need to conduct Gender Audit for understanding the Gender discrimination and bias (if any). The management of collage of Social Work has realized the Gender policy of main streaming to keep college campus gender bias free and safe to all Gender. The practice which promotes Gender quality are to be followed consciously and efforts are to be made to understand the gaps between what ideally thought for Gender equality and the reality on the college campus.

The college campus should be safe and free to all genders. And hence it was necessary to understand the attitude of the campus stake holders towards students of all the Gender.

Gender mainstreaming (sensitive) is a systematic inclusion of boys and girls with their concerns, experiences and needs. It is a process of incorporating gender just approach in all the levels such as governance , decision-making , policy , needs analysis, institutional offices and operating mechanisms, planning budgeting , implementation , monitoring and evaluation in institutions so as to create an organization that is gender equitable. Gender mainstreaming promises to bring a gender dimension into all higher education policies.

Gender analysis is an essential first step of collecting and analyzing sex-disaggregated information in order to understand gender differences and how these differences may have an effect on policies effectiveness Gender audit is an evaluation process aimed at figuring out whether set policies or intervention with the broad aim diagnosis and transformation.

During the initial planning of the audit, an analysis was conducted to identify, evaluate and prioritize the risk associated with Gender issues. The analysis was based upon an examination of the policies, manuals, and standards that govern the gender sustainability, on data analysis and on the results of preliminary interviews with personnel. The criteria and methods used in the audit were based on the identified risks.

The methodology used included physical inspection of the campus, review of the relevant documentation and interviews.

## **GENDER SENSATIVE FEATURES IN COLLEGE**

### **A. Sexual Harassments, Anti Ragging and Grievance Redressal Cell-**

Women Development Cell (Yuvati Sabha) for ensuring free and safe environment for student. Internal complaint Committee address if the grievance received from the ladies staff and girl students. Women Development Cell works to build gender sensitive atmosphere in campus. Program like self defence technique, life education sessions, legal and sex education are conducted by Women Cell and Student Development Department. They are made aware issues like Sexual Harassments, Anti Ragging and Grievance Redressal Cell as working place.

B. International Yog Day one day workshop was jointly organized by Rotary Club & Student Development Department on 21-7-2021 at 10 am to 12 am. Total 72 student took benefited, the subject was “Anandi Jivnachi Gurukilli” (Key to happy life) Prof. Dr. Kewalkrishanan Kanojiya was the expert for the subject.

C. On 23/7/2021 a discussion on “Current situation of Women’s problem roles & solutions” Prof. Dr. Sambodhini Deshpande (Professor from Social Work College Chopda) was conducted Online total participant were 55+ student.

D. Counseling of student-Online lecture was arrange for student on 20/10/2020 on life skill & Career Counseling session was organized.

- E. Outdoor Programs: Ladies teacher accompanies students on field visits and NSS camp, agency visits. Health Awareness Workshop which was organized Online on 29-7-2020 at 10 am to 11.30 am the guest expert was Dr. Mahesh Patil.
- F. College ensures the safety of students- CCTVs are installed in campus and Security guards are placed at college campus.

## STATEMENT OF ASSURANCE

The Audit is in according to the international Standards for the professional practice of internal Auditing. The data collected has been preserved as evidence of work done and for future studies.

## OBJECTIVES AND SCOPE

The purpose of this audit was to ensure that the Gender policy is followed and implemented in the campus, across all departments, administrative bodies and students. To identify gaps and challenges in the policy and to recommend suggestions for addressing them.

## METHODOLOGY

In order to meet its objectives, this audit combined physical inspection with a review of documentation and interviews with various stakeholders. Interviews were conducted with male and female students.

## FINDINGS

**TABLE-1**

Year	GENDER	UG	PG
2020-2021	Boys	76	79
	Girls	49	44
	Total	125	123

**TABLE-2**

### GENDER CLASSIFICATION OF TEACHING FACULTY

YEAR	Male	Female
2020-2021	7	3

**TABLE-3**

### GENDER CLASSIFICATION OF VISITING AND GUEST FACULTY

YEAR	Male	Female
2020-2021	2	1

**TABLE-4**

### GENDER CLASSIFICATION OF NON TEACHING STAFF

YEAR	MALE	FEMALE
2020-2021	9	2

## SUMMARY OF FINDINGS 2020-2021

Q. No.	Question	Agree	Disagree	No opinion	Total
1	Are you aware that gender sensitive issues prevail in the society?	108	5	5	118
2	College organizes gender awareness programs?	107	1	10	118
3	In the campus, toilets for girls are adequate in number?	90	15	13	118
4	Disposal bins and other required facilities are available in the girl toilets?	40	70	8	118
5	Cleanliness is maintained in boys and girls toilets?	70	29	19	118
6	Adequate security provisions are made to ensure safety on the college campus?	105	5	8	118
7	College has sufficient lighting in the corridors, classrooms and girls common room.	107	1	10	118
8	Are you aware about the existence of Yuvati Sabha or Women's Club and complaint box in the college?	109	4	5	118
9	Have you or your friend been the victim of sexual harassment by teaching / non-teaching staff or any student of the college?	80	20	18	118
10	Have you reported the incidence to principal or in complaint box?	105	10	3	118
11	Was action taken against the person engaged in harassment?	90	10	18	118
12	If not reported, why, give reasons?	40	70	8	118
13	Has grievance redressal cell has redressed your complaint in specific time?	107	1	10	118
14	Whether your classrooms offer equal opportunities for all genders?	112	3	3	118

15	Library offer equal opportunities for all genders?	115	2	1	118
16	Does college provide health care facilities like first aid assistance, CBC checking, availability of sanitary napkins?	90	10	18	118
17	Does women faculty escort the girls while going to NSS / Rural village camps, study tours and cultural program of the university?	113	2	3	118
18	Is there separate queue for girls on occasions like admission, results, form submission etc.?	80	30	8	118
19	Is personal counselling offered to students separately for boys and girls?	113	2	3	118
20	Does college really work for women empowerment?	90	10	18	118

## **SUMMARY AND FINDINGS**

### **Finding from the summary:**

1. All the teaching and non-teaching staff, all the students and authorities are aware about the need for gender sensitization.
2. It was observed that a number of awareness programs were conducted in the campus.
3. After this gender audit, gender policy is redesigned and reframed for the next coming year.

## **RECOMMENDATIONS**

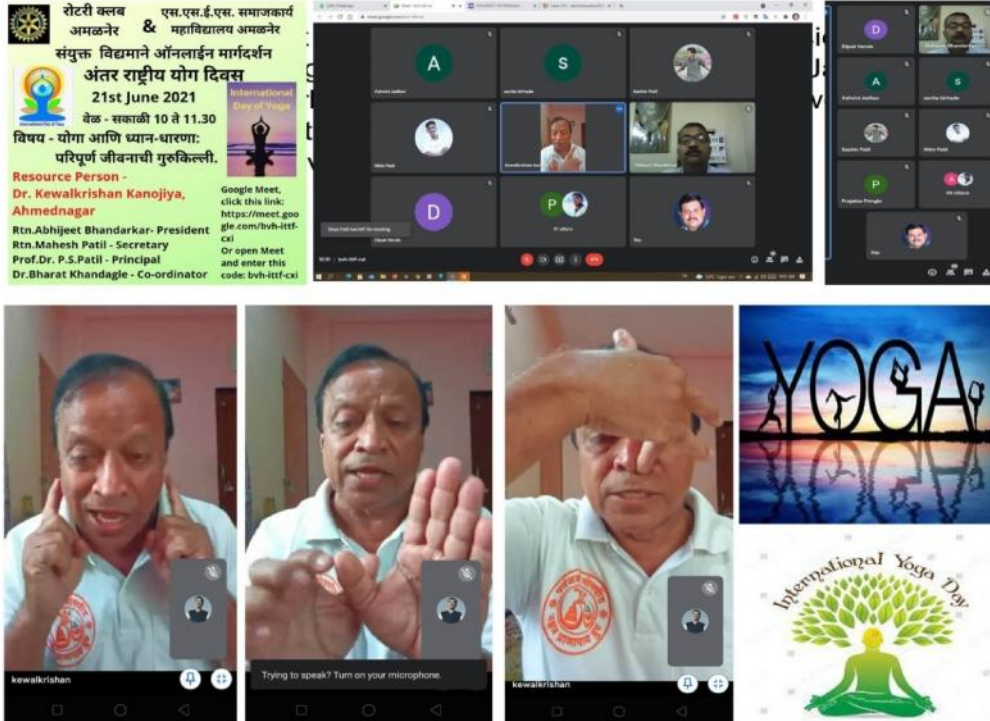
The analysis of survey recommends some things like-

1. The majority of the students, are well aware about gender sensitization programs conducted in the college campus.
2. Students have given satisfactory response towards the safety, cleanliness and facilities provided in the campus.
3. Majority of the students agree that administrative office, library and classrooms provide equal opportunities to all genders.
4. Girl's students insist on separate queue in the admin office work.

IQAC Coordinator  
Prof. Vijaykumar Waghmare

Principal  
Dr. P.S.Patil

## A Webinar on World Yoga Day “Yog and Meditation, a key to succssfull life”



A Jointly Webinar organised by Rotary Club Amalner and SSES College of Social Work. In this Webinar almost students from 10 city's from Maharashtra were connected. Total strength for this webinar was limited so registration was called on whattaapp group. SSES college of social work and Rotary are in MOU for student centric Projects. Beneficiary are students of college. Information of Webinar was circulated through social media. Rotary members supported in circulating the information. The Resourse person was a wellknown Profesoor Resource Person was Dr.Kewalkrishna Kanojiya from Ahmadnager Scial Work College. He briefed the importance of Yoga in life, Tyes of Yoga,How it effects once life by making healthy. Rtn.Abhijeet Bhandarkar gave inaugration speech and expressed thanks to all praticipant. Question Answer session was taken for 20 minutes. Rotary members partiapiated in the webinar. Students from 12 colleges and more than 150 student were connected in this webinar. Prof. Dr.Bharat Khandagle proposed vote of thanks.



## A Workshop on Problems of Women in present scenario, Role and Solutions.

Date :- 23-6-2021

Time :- 10.00pm to 11.30pm

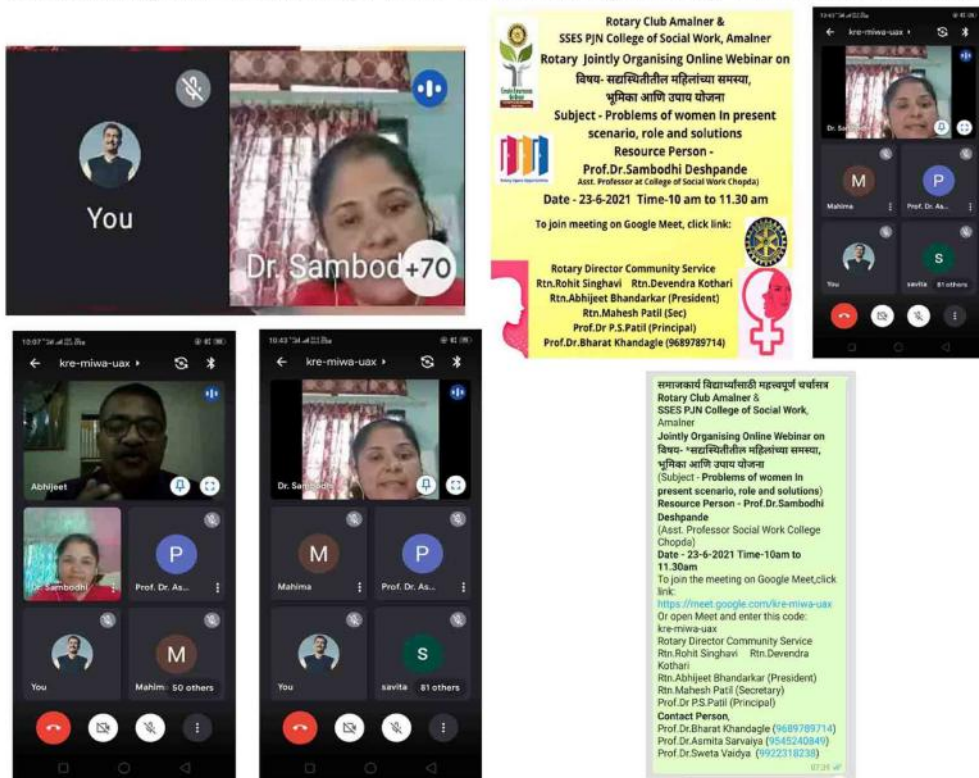
Brief :- A Jointly Workshop organised by Rotary Club Amalner and SSES College of Social Work on a social issue's on women. The subject selected was "Problems of Women Present Scenario, Role and Solutions."

This workshop was arranged for student of Social work colleges in state. In this Workshop more than 100 students from 20 Social work college from maharashtra participated. Selecting current issue was done by staff of college Principal Dr.P.S.Patil & Professor Dr.Bharat Khandagle. SSES college of social work and Rotary are in MOU doing student centric Programs. Basic beneficiary are students of college's.

Information of Webinar was circulated through social media.

Rotary members supported in circulating the information. The Resource person was a wellknown Professor from college of social Work Chopda. The Resource Person was Prof.Dr.Sambodhini Deshpande.

The issue was briefed in first half, in second half Questions were called in message box and detail discussion was carried out this process made the student understand the issue properly. Principal Dr. P.S.Patil briefed about the workshop, Rtn.Abhijeet Spoke on role and purpose of Rotary for conducting this workshop. Vote of Thanks given by Dr.Bharat Khandagle.



10:10 4G 202 Vo  
KB/S LTE

67

← bvh-ittf-cxi ▶



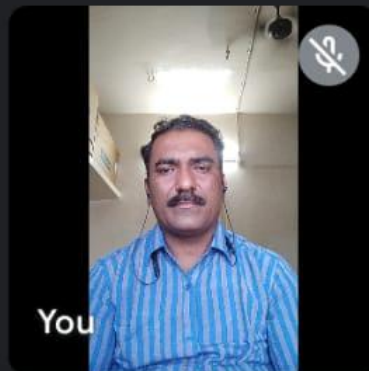
Abhijeet



MANOJ



Prof. Dr. As...



You



Dr.Nitin 80 others

