



**Shram Safalya Education Society's**  
**PANDIT JAWAHARLAL NEHRU**  
**COLLEGE OF SOCIAL WORK, AMALNER**

Chopda Road, Near Deoli Phata, Amalner, Dist. Jalgaon, 425401

Web- [www.pjncoswa.org](http://www.pjncoswa.org), e-Mail - [prin.amalner@pjncoswa.org](mailto:prin.amalner@pjncoswa.org)

Recognized under 2(f) of UGC Act 1956

---

Chairman : **Subhash D. Bhandarkar**, B.E.Mech.      I/C Principal :- **Dr. P.S.PATIL**, M.S.W., SLET, P.hd

---

**1.4.1 Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as Students, Teachers, Employers, Alumni etc. and action taken report on the feedback is made available on institutional website.**

Please provide the Document showing the communication with the affiliating University for the Feedback.

3. Please provide the Action taken by the affiliating university on the feedback if any.

- Feedback Reports findings considered for college internal academic planning and execution.
- Feedback report findings and action taken issues frequently discussed in Affiliating University authorities by our faculty members representing on various platforms of the university .

  
IQAC Coordinator  
Prof. Vijaykumar Waghmare



  
Principal  
Dr. P.S.Patil



**Shram Safalya Education Society's  
Pandit Jawaharlal Nehru College of Social Work,  
Amalner**

**Parents Satisfactory Survey- 2020-21  
Parents Satisfaction Survey Report of College**

**Introduction:**

This report presents the findings of the Parents Satisfaction Survey conducted at Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social work Amalner. The survey aimed to assess the level of satisfaction among parents regarding various aspects of their child's college experience, including academic quality, infrastructure, faculty, support services, and overall satisfaction with the institution. The survey was conducted online between the date 15-10-2020 to 30-10-2020 and collected parents responded.

**Key Findings:**

**Infrastructure and Facilities: Q No - 1**

75 % of parents rated the college's infrastructure and facilities positively.

Classrooms, libraries, laboratories, and other amenities were generally perceived as adequate and conducive to learning.

**Faculty: Q No - 2**

80 % of parents expressed satisfaction with the faculty members at the college. Parents appreciated the expertise, accessibility, and commitment of the faculty in supporting their child's learning journey.

**Safety and Security: Q No - 5**

84 % of parents expressed satisfaction with the safety and security measures implemented by the college. Parents felt confident in the college's efforts to provide a secure environment for their child.

**Support Services: Q No - 6**

75 % of parents reported satisfaction with the support services offered by the college. Parents acknowledged the availability of counseling, career guidance, and academic support for their child.

**Academic Quality: Q No - 12**

77 % of parents expressed satisfaction with the academic quality provided by the college. Parents felt that their child's educational needs were met and that the curriculum was relevant and rigorous.



**Shram Safalya Education Society's**  
**Pandit Jawaharlal Nehru College of Social Work,**  
**Amalner**

**Overall Satisfaction: Q No - 13**

87 % of parents reported overall satisfaction with their child's experience at the college. Percentage of parents indicated that they would recommend the college to other parents.

**Communication and Engagement: Q No - 16**

79 % of parents felt that the college maintained effective communication with them. Parents appreciated regular updates, parent-teacher meetings, and opportunities to engage with faculty and college administration.

**Recommendations:**

Based on the survey findings, the following recommendations can be considered to further enhance parents' satisfaction and strengthen the college-parent relationship:

- \* Encourage parent involvement in college activities, such as career fairs, cultural events, and guest lectures, to foster a sense of community and shared responsibility.
- \* Regularly assess and upgrade infrastructure and facilities based on parent feedback and changing requirements. Continuously review and update the curriculum to align with industry trends and emerging educational needs.


**Conclusion:**

The Parents Satisfaction Survey provides valuable insights into the strengths and areas for improvement within College. By implementing the recommendations mentioned above and strengthening the college-parent relationship, the institution can further enhance parents' satisfaction and ensure their continued support. The college appreciates the participation of all parents in the survey and remains committed to providing an exceptional educational experience for their children.

**Co-ordinator - Dr. S.R.Chavan**

  
IQAC Coordinator  
Prof. Vijaykumar Waghmare



  
Principal  
Dr. P.S. Patil



**Shram Safalya Education Society's  
Pandit Jawaharlal Nehru College of Social Work,  
Amalner**

**Parents Satisfactory Survey- 2021-22  
Parents Satisfaction Survey Report of College**

**Introduction:**

This report presents the findings of the Parents Satisfaction Survey conducted at Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social work Amalner. The survey aimed to assess the level of satisfaction among parents regarding various aspects of their child's college experience, including academic quality, infrastructure, faculty, support services, and overall satisfaction with the institution. The survey was conducted online Between 10-11-2021 to 20-11-2021 and collected parents responded.

**Key Findings:**

**Infrastructure and Facilities: Q No 1**

75 % of parents rated the college's infrastructure and facilities positively. Classrooms, libraries, laboratories, and other amenities were generally perceived as adequate and conducive to learning.

**Faculty: Q No 2**

81 % of parents expressed satisfaction with the faculty members at the college. Parents appreciated the expertise, accessibility, and commitment of the faculty in supporting their child's learning journey.

**Safety and Security: Q No 5**

84 % of parents expressed satisfaction with the safety and security measures implemented by the college. Parents felt confident in the college's efforts to provide a secure environment for their child.

**Support Services: Q No 6**

82 % of parents reported satisfaction with the support services offered by the college. Parents acknowledged the availability of counseling, career guidance, and academic support for their child.

**Academic Quality: Q No 12**

84 % of parents expressed satisfaction with the academic quality provided by the college. Parents felt that their child's educational needs were met and that the curriculum was relevant and rigorous.



**Shram Safalya Education Society's  
Pandit Jawaharlal Nehru College of Social Work,  
Amalner**

**Overall Satisfaction: Q No 13**

87 % of parents reported overall satisfaction with their child's experience at the college. Percentage of parents indicated that they would recommend the college to other parents.

**Communication and Engagement: Q No 16**

86 % of parents felt that the college maintained effective communication with them. Parents appreciated regular updates, parent-teacher meetings, and opportunities to engage with faculty and college administration.

**Recommendations:**

Based on the survey findings, the following recommendations can be considered to further enhance parents' satisfaction and strengthen the college-parent relationship:

- \* Evaluate and enhance existing support services to meet the evolving needs of students and parents. Seek parent feedback on support services and implement suggestions for improvement.
- \* Regularly assess and upgrade infrastructure and facilities based on parent feedback and changing requirements. Continuously review and update the curriculum to align with industry trends and emerging educational needs.

**Conclusion:**

The Parents Satisfaction Survey provides valuable insights into the strengths and areas for improvement within Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social Work Amalner. By implementing the recommendations mentioned above and strengthening the college-parent relationship, the institution can further enhance parents' satisfaction and ensure their continued support. The college appreciates the participation of all parents in the survey and remains committed to providing an exceptional educational experience for their children.

**Co-ordinator - Dr. S.R.Chavan**

  
IQAC Coordinator  
Prof. Vijaykumar Waghmare



  
Principal  
Dr. P.S. Patil



## **Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social Work, Amalner**

### **Stakeholders Satisfaction Survey Report 2020-21**

#### **Introduction:**

This report provides an update on the actions taken based on the findings of the Stakeholders Satisfaction Survey conducted at Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social work Amalner. The survey aimed to assess the satisfaction levels of various stakeholders, including students, parents, faculty, alumni, and the local community, regarding their experience and perception of the college. The survey results have been carefully reviewed, and the college administration has taken proactive steps to address the concerns and feedback raised by the stakeholders.

#### **Key Findings:**

##### **Student Satisfaction: Q: No 5**

87 % of students expressed overall satisfaction with their college experience. Students appreciated the quality of education, infrastructure, faculty support, and extracurricular opportunities provided by the college.

##### **Parent Satisfaction: Q: No 17**

78 % of parents reported satisfaction with the college and their child's educational experience. Parents recognized the college's efforts in academic quality, support services, communication, and engagement.

##### **Faculty Satisfaction: Q: No 18**

87 % of faculty members expressed overall satisfaction with their work environment and the college's support.

Faculty appreciated the professional development opportunities, infrastructure, and collaborative atmosphere.

##### **Alumni Satisfaction: Q: No 7, 8**

87 % of alumni expressed satisfaction with the education received and their overall experience at the college. Alumni recognized the college's role in their career development and appreciated the support provided.

##### **Community Satisfaction: Q: No 10**

79 % of the local community members expressed satisfaction with the college's contributions and engagement with the community. The college was seen as a valuable educational institution that positively impacted the community.





**Shram Safalya Education Society's**  
**Pandit Jawaharlal Nehru College of Social Work,**  
**Amalner**

**Recommendation –**

Based on the findings of the Stakeholders Satisfaction Survey conducted the following recommendations are suggested to further enhance stakeholder satisfaction and strengthen the relationship between the college and its stakeholders:

**Stakeholder Involvement:**

Establish stakeholder advisory boards or committees comprising representatives from various stakeholder groups, such as alumni, parents, and local community members. These boards can provide valuable insights and guidance to the college administration. Organize stakeholder-specific events, workshops, and focus groups to actively involve stakeholders in decision-making processes and collect their feedback on key initiatives

**Support Services:**

Strengthen support services for students, faculty, and staff by expanding counselling resources, career guidance, and academic support programs. Regularly assess the effectiveness of support services through stakeholder feedback and make necessary improvements.

**Conclusion:**

Implementing the above recommendations will contribute to strengthening the relationship between the college and its stakeholders, enhancing stakeholder satisfaction, and further improving the college experience. By actively engaging with stakeholders, addressing their specific needs and concerns, and fostering collaboration and partnerships, the college can create a positive and supportive environment that meets the expectations of its stakeholders. The college administration should prioritize stakeholder feedback and commit to continuous evaluation and improvement to maintain strong stakeholder relationships and promote the overall growth and success of the institution

Co-ordinator - Dr. J. S. Sonawane

Date of Survey - Between 25-11-2020 to 5-12-2020

  
IQAC Coordinator  
Prof. Vijaykumar Waghmare



  
Principal  
Dr. P.S. Patil



## **Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social Work, Amalner**

### **Stakeholders Satisfaction Survey 2021-22**

#### **Introduction:**

This report provides an update on the actions taken based on the findings of the Stakeholders Satisfaction Survey conducted at [Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social work Amalner]. The survey aimed to assess the satisfaction levels of various stakeholders, including students, parents, faculty, alumni, and the local community, regarding their experience and perception of the college. The survey results have been carefully reviewed, and the college administration has taken proactive steps to address the concerns and feedback raised by the stakeholders.

#### **Key Findings:**

##### **Student Satisfaction: Q: No 5**

80 % of students expressed overall satisfaction with their college experience. Students appreciated the quality of education, infrastructure, faculty support, and extracurricular opportunities provided by the college.

##### **Parent Satisfaction: Q: No 17**

75 % of parents reported satisfaction with the college and their child's educational experience. Parents recognized the college's efforts in academic quality, support services, communication, and engagement.

##### **Faculty Satisfaction: Q: No 18**

86 % of faculty members expressed overall satisfaction with their work environment and the college's support. Faculty appreciated the professional development opportunities, infrastructure, and collaborative atmosphere.

##### **Alumni Satisfaction: Q: No 7, 8**

87 % of alumni expressed satisfaction with the education received and their overall experience at the college. Alumni recognized the college's role in their career development and appreciated the support provided.

##### **Community Satisfaction: Q: No 10**

86 % of the local community members expressed satisfaction with the college's contributions and engagement with the community. The college was seen as a valuable educational institution that positively impacted the community.





**Shram Safalya Education Society's**  
**Pandit Jawaharlal Nehru College of Social Work,**  
**Amalner**

**Recommendation –**

Based on the findings of the Stakeholders Satisfaction Survey conducted the following recommendations are suggested to further enhance stakeholder satisfaction and strengthen the relationship between the college and its stakeholders:

**Communication and Engagement:**

Explore the use of multiple communication channels, including social media platforms, newsletters, and online forums, to reach a wider range of stakeholders.

**Continuous Evaluation and Improvement:**

Conduct periodic stakeholder satisfaction surveys to monitor satisfaction levels and identify areas for improvement. Regularly review and update action plans based on stakeholder feedback to ensure continuous improvement and alignment with stakeholder expectations.

**Conclusion:**

Implementing the above recommendations will contribute to strengthening the relationship between the college and its stakeholders, enhancing stakeholder satisfaction, and further improving the college experience. By actively engaging with stakeholders, addressing their specific needs and concerns, and fostering collaboration and partnerships, the college can create a positive and supportive environment that meets the expectations of its stakeholders. The college administration should prioritize stakeholder feedback and commit to continuous evaluation and improvement to maintain strong stakeholder relationships and promote the overall growth and success of the institution

Co-ordinator - Dr. J. S. Sonawane

Date of Survey – 20-12-2021 to 30-12-2021

  
IQAC Coordinator  
Prof. Vijaykumar Waghmare



  
Principal  
Dr. P.S. Patil



**Shram Safalya Education Society's  
Pandit Jawaharlal Nehru College of Social Work,  
Amalner**

## **Students Satisfactory Survey- 2020-21**

### **Introduction:**

The purpose of this report is to present the findings of the Student Satisfaction Survey conducted at Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social Work Amalner.

The survey aimed to gather feedback from students regarding various aspects of their college experience, including infrastructure, teaching and learning, support services, co-curricular activities, and overall satisfaction. The survey was conducted anonymously, and total of 150 students responded.

### **Key Findings:**

#### **Support System: Q No 6**

88 % of students was aware of the support services available to them, such as counseling, career guidance, and academic assistance.

Among those who utilized the support services, 80 % rated them as effective in meeting their needs.

However, there is an opportunity to increase awareness and utilization of support services among students.

#### **Co-curricular and Extra-curricular Activities: Q No 7**

77 % of students expressed satisfaction with the opportunities provided for co-curricular and extra-curricular activities.

The college's efforts in organizing events, clubs, and sports activities were positively received by 71 % of students.

#### **Teaching and Learning: Q No 11**

90 % of students reported satisfaction with the teaching methods employed by the faculty.

Faculty members were generally rated positively in terms of their knowledge, expertise, and ability to explain concepts effectively.

The curriculum was deemed relevant and up-to-date by 82 % of students.

#### **Infrastructure and Facilities' Q No 12**

90 % of students expressed satisfaction with the overall infrastructure of the college.

Classrooms, laboratories, libraries, and other facilities received positive ratings from [80] % of students, indicating their quality and suitability.

#### **Overall Satisfaction: Q No 18**

89 % of students rated their overall experience at the college positively.

78 % of students indicated that they would recommend the college to others.



**Shram Safalya Education Society's  
Pandit Jawaharlal Nehru College of Social Work,  
Amalner**

**Recommendations:**

Based on the survey findings, the following recommendations can be considered to further enhance student satisfaction:

**Expand Co-curricular and Extra-curricular Activities:**

Introduce a wider range of activities and clubs to cater to diverse student interests.

Encourage student involvement in planning and organizing activities to foster a sense of ownership and engagement.

**Faculty Development:**

Provide ongoing professional development opportunities for faculty to enhance their teaching methods and subject expertise.

Encourage faculty to foster an interactive and engaging learning environment.

**Conclusion:**

The Student Satisfaction Survey provides valuable insights into the strengths and areas for improvement within Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social Work Amalner. By implementing the recommendations mentioned above and addressing the concerns raised by students, the college can further enhance the overall student experience and satisfaction. The college appreciates the participation of all the students in the survey and remains committed to providing a conducive learning environment.

**Co-ordinator - Dr.J.S.Sonawane**

  
IQAC Coordinator  
Prof. Vijaykumar Waghmare



  
Principal  
Dr. P.S.Patil



**Shram Safalya Education Society's  
Pandit Jawaharlal Nehru College of Social Work,  
Amalner**

**Students Satisfactory Survey- 2021-22**

**Introduction:**

The purpose of this report is to present the findings of the Student Satisfaction Survey conducted at Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social Work Amalner.

The survey aimed to gather feedback from students regarding various aspects of their college experience, including infrastructure, teaching and learning, support services, co-curricular activities, and overall satisfaction. The survey was conducted on 10-11-2021 to 20-11-2021 and collected students responded.

**Key Findings:**

**Support Services: Q:No 6**

95 % of students was aware of the support services available to them, such as counseling, career guidance, and academic assistance.

Among those who utilized the support services, [85] % rated them as effective in meeting their needs.

However, there is an opportunity to increase awareness and utilization of support services among students.

**Co-curricular and Extra-curricular Activities: Q:No 7**

86% of students expressed satisfaction with the opportunities provided for co-curricular and extra-curricular activities.

The college's efforts in organizing events, clubs, and sports activities were positively received by [78] % of students.

**Teaching and Learning: Q: No 11**

96% of students reported satisfaction with the teaching methods employed by the faculty.

Faculty members were generally rated positively in terms of their knowledge, expertise, and ability to explain concepts effectively.

The curriculum was deemed relevant and up-to-date by 87 % of students.

**Infrastructure and Facilities' Q:No 12**

96% of students expressed satisfaction with the overall infrastructure of the college.

Classrooms, laboratories, libraries, and other facilities received positive ratings from 83 % of students, indicating their quality and suitability.

**Overall Satisfaction: Q:No 18**

92 % of students rated their overall experience at the college positively.

82 % of students indicated that they would recommend the college to others.



**Shram Safalya Education Society's**  
**Pandit Jawaharlal Nehru College of Social Work,**  
**Amalner**

**Recommendations:**

Based on the survey findings, the following recommendations can be considered to further enhance student satisfaction:

**Communication and Awareness:**

Improve communication channels to ensure students are well-informed about support services, activities, and college updates.

Conduct regular awareness campaigns to increase student knowledge and utilization of available resources.

**Expand Co-curricular and Extra-curricular Activities:**

Introduce a wider range of activities and clubs to cater to diverse student interests.

Encourage student involvement in planning and organizing activities to foster a sense of ownership and engagement.

**Faculty Development:**

Provide ongoing professional development opportunities for faculty to enhance their teaching methods and subject expertise.

Encourage faculty to foster an interactive and engaging learning environment.


**Conclusion:**

The Student Satisfaction Survey provides valuable insights into the strengths and areas for improvement within Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social Work Amalner. By implementing the recommendations mentioned above and addressing the concerns raised by students, the college can further enhance the overall student experience and satisfaction. The college appreciates the participation of all the students in the survey and remains committed to providing a conducive learning environment.

**Co-ordinator - Dr.J.S.Sonawane**

  
IQAC Coordinator  
Prof. Vijaykumar Waghmare



  
Principal  
Dr. P.S. Patil



**Shram Safalya Education Society's  
Pandit Jawaharlal Nehru College of Social Work,  
Amalner**

**Teachers Survey Report - 2020-21**

**Introduction:**

This report presents the findings of the Teachers Satisfaction Survey conducted at Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social work Amalner. The purpose of the survey was to assess the level of satisfaction and gather feedback from faculty members regarding various aspects of their teaching experience, working conditions, professional development opportunities, and overall satisfaction with the college. The survey was conducted 01-01-2021 to 10-01-2021 and faculty members responded.

**Key Findings:**

**Workload and Work-Life Balance: Q: No. 6**

98 % of faculty members felt that their workload was manageable and reasonable. However, 81 % of faculty members expressed a desire for improved work-life balance.

**Administrative Support: Q: No. 9**

87 % of faculty members were satisfied with the administrative support provided by the college.

Timely and efficient administrative processes were generally rated positively.

**Resources and Facilities: Q: No 12**

98 % of faculty members were satisfied with the availability and quality of resources and facilities required for teaching.

Classrooms, laboratories, libraries, and other infrastructure received positive ratings from 93 % of faculty members.

**Professional Development's: Q: No. 14**

96 % of faculty members expressed satisfaction with the professional development opportunities provided by the college.

Workshops, seminars, conferences, and other development programs were deemed beneficial by 85 % of faculty members.

**Teaching Environment: Q: No 15**

86 % of faculty members expressed satisfaction with the overall teaching environment at the college.

The majority of faculty members felt that the college provides a supportive and conducive atmosphere for teaching and learning.

**Support and Collaboration: Q: No 20**

92 % of faculty members felt supported by their colleagues and the college administration. Collaboration and teamwork among faculty members were generally rated positively.





**Shram Safalya Education Society's**  
**Pandit Jawaharlal Nehru College of Social Work,**  
**Amalner**

**Overall Satisfaction: Q: No 17**

90 % of faculty members reported overall satisfaction with their experience at the college.  
74% of faculty members indicated that they would recommend the college as a workplace to others.

**Recommendations:**

Based on the survey findings, the following recommendations can be considered to further enhance teachers' satisfaction and overall working conditions:

**Continued Support and Collaboration:**

Foster a culture of collaboration among faculty members through regular meetings, workshops, and forums for sharing best practices.

Strengthen support mechanisms for faculty, including mentoring programs and opportunities for peer-to-peer learning.

**Professional Development:**

Expand and diversify professional development opportunities, taking into account the specific needs and interests of faculty members.

Encourage faculty to engage in research activities and attend conferences to enhance their professional growth.

**Conclusion:**

The Teachers Satisfaction Survey provides valuable insights into the strengths and areas for improvement within Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social Work Amalner. By implementing the recommendations mentioned above and addressing the concerns raised by faculty members, the college can further enhance teachers' satisfaction, working conditions, and professional development opportunities. The college acknowledges the valuable feedback provided by the faculty and remains committed to creating a supportive and engaging environment for teaching and learning.

Co-ordinator  
Dr.J.S.Sonawane

  
IQAC Coordinator  
Prof. Vijaykumar Waghmare



  
Principal  
Dr. P.S.Patil





## **Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social Work, Amalner**

### **Teachers Satisfactory Survey- 2021-22**

#### **Introduction:**

This report presents the findings of the Teachers Satisfaction Survey conducted at [Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social work Amalner]. The purpose of the survey was to assess the level of satisfaction and gather feedback from faculty members regarding various aspects of their teaching experience, working conditions, professional development opportunities, and overall satisfaction with the college. The survey was 25-12-2021 to 05-01-2022 and faculty members responded.

#### **Key Findings:**

##### **Workload and Work-Life Balance: Q: No. 6**

97 % of faculty members felt that their workload was manageable and reasonable. However, 80 % of faculty members expressed a desire for improved work-life balance.

##### **Administrative Support: Q: No. 9**

88 % of faculty members were satisfied with the administrative support provided by the college. Timely and efficient administrative processes were generally rated positively.

##### **Resources and Facilities: Q: No 12**

95 % of faculty members were satisfied with the availability and quality of resources and facilities required for teaching.

Classrooms, laboratories, libraries, and other infrastructure received positive ratings from 90 % of faculty members.

##### **Professional Development's: Q: No. 14**

94 % of faculty members expressed satisfaction with the professional development opportunities provided by the college.

Workshops, seminars, conferences, and other development programs were deemed beneficial by 87 % of faculty members.

##### **Teaching Environment: Q: No 15**

85 % of faculty members expressed satisfaction with the overall teaching environment at the college.

The majority of faculty members felt that the college provides a supportive and conducive atmosphere for teaching and learning.

##### **Support and Collaboration: Q: No 20**

92 % of faculty members felt supported by their colleagues and the college administration. Collaboration and teamwork among faculty members were generally rated positively.



**Shram Safalya Education Society's  
Pandit Jawaharlal Nehru College of Social Work,  
Amalner**

**Overall Satisfaction: Q: No 17**

97 % of faculty members reported overall satisfaction with their experience at the college.  
70 % of faculty members indicated that they would recommend the college as a workplace to others.

**Recommendations:**

Based on the survey findings, the following recommendations can be considered to further enhance teachers' satisfaction and overall working conditions:

**Professional Development:**

Expand and diversify professional development opportunities, taking into account the specific needs and interests of faculty members.

Encourage faculty to engage in research activities and attend conferences to enhance their professional growth.

**Work-Life Balance:**

Review and optimize workload distribution to ensure a reasonable balance and avoid excessive demands on faculty members.

Introduce initiatives to promote work-life balance, such as flexible scheduling and wellness programs.

**Conclusion:**

The Teachers Satisfaction Survey provides valuable insights into the strengths and areas for improvement within Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social Work Amalner. By implementing the recommendations mentioned above and addressing the concerns raised by faculty members, the college can further enhance teachers' satisfaction, working conditions, and professional development opportunities. The college acknowledges the valuable feedback provided by the faculty and remains committed to creating a supportive and engaging environment for teaching and learning.

**Co-ordinator - Dr. J. S. Sonawane**

  
IQAC Coordinator  
Prof. Vijaykumar Waghmare



  
Principal  
Dr. P.S. Patil