

YEARLY STATUS REPORT - 2022-2023

Part A

Data of the Institution

1. Name of the Institution Shram Safalya Education Society's

Pandit Jawaharlal Nehru College of Social Work, Amalner Dist.

Jalgaon

• Name of the Head of the institution Prof. Dr. Pandurang Shivram Patil

• Designation I/C Principal

• Does the institution function from its own Yes

campus?

• Phone no./Alternate phone no. 7861079666 / 02587-223043

• Mobile no 9890287337

• Registered e-mail prin.amalner@pjncoswa.org

• Alternate e-mail adminigac@pjncoswa.org

• Address Near Deoli Phata, Chopada Road,

At Post Amalner Tq. Amalner Dist.

Jalgaon - 425401 (MS)

• City/Town Amalner Dist. Jalgaon

• State/UT MAHARASHTRA

• Pin Code 425401

2.Institutional status

• Affiliated /Constituent Affiliated

• Type of Institution Co-education

• Location Rural

• Financial Status Grants-in aid

• Name of the Affiliating University Kavayitri Bahinabai Chaudhari

North Maharashtra University,

Jalgaon (MS)

• Name of the IQAC Coordinator Prof. Vijaykumar Bhaskarrao

Waghmare

• Phone No. 9421542229

• Alternate phone No. 9421542229

• Mobile 9421542229

• IQAC e-mail address adminiqac@pjncoswa.org

• Alternate Email address prin.amalner@pjncoswa.org

3. Website address (Web link of the AQAR

(Previous Academic Year)

http://pjncoswa.org/AQAR/AQAR 202

1-22.pdf

4.Whether Academic Calendar prepared

during the year?

Yes

• if yes, whether it is uploaded in the Institutional website Web link:

http://pjncoswa.org/AcademicCalender/Academic Calendar 2022 23.pdf

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	В	2.40	2012	17/09/2012	16/09/2017
Cycle 2	В	2.19	2023	18/10/2023	17/10/2028

6.Date of Establishment of IQAC

28/09/2012

7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	Nil	Nil	Nil	Nil

8.Whether composition of IQAC as per latest NAAC guidelines

Upload latest notification of formation of IQAC

View File

9.No. of IQAC meetings held during the year 04

- Were the minutes of IQAC meeting(s) and ves compliance to the decisions have been uploaded on the institutional website?
- If No, please upload the minutes of the meeting(s) and Action Taken Report

No File Uploaded

10. Whether IQAC received funding from any of the funding agency to support its activities during the year?

• If yes, mention the amount

11. Significant contributions made by IQAC during the current year (maximum five bullets)

Organized Various curricular and extracurricular activities to sensitize students and celebrate the Independence Amruit Mahotsav from 09 to 16 Aug. 2022

Celebrated Samajik Nyay Parva to sensitize students on the occasion of Indian Constitution Day from 26th Nov. to 06 Dec. 2022.

Facilitate and encourage 11 students along with three faculties to participate and present papers in ICSSR SPONSORED NATIONAL SEMINAR ON Sustainable Environment Issues and Challenges towards Future Perspectives DEPARTMENT OF POPULATION STUDIES Annamalai University on dated 29 to 30 Sep. 2022

Organized National Webinar Emerging Career Trends in Social Sector Ganpat University Department of Social Work & Pandit Jawaharlal Nehru College of Social Work, Amalner Dist. Jalgaon on dated 02nd

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Aug.2022.

Organized university level workshop on Digital India through Students Development department of the college on dated 10th March 2023. Organized Two day Special Workshop on Understanding CSR and Social Work on dated 21-22 Feb. 2023.

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
Plan to organize national webinar with collaboration of other university	Organized National Webinar Emerging Career Trends in Social Sector Ganpat University Department of Social Work & Pandit Jawaharlal Nehru College of Social Work, Amalner Dist. Jalgaon on dated 02nd Aug.2022.
Plan to enrich activities of Placement Cell and Organize Campus interview	Placement Cell of the Collage organized Campus Interview with collaboration of Samata Foundation, Mumbai and Placement Cell Facilitate students for Internship from MGNCRE, Hyderabad and 18 students get internship.
Plan to organize CSR workshop	Organized university level workshop on Digital India through Students Development department of the college on dated 10th March 2023.
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Yes

13. Whether the AQAR was placed before statutory body?

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• Name of the statutory body

Name	Date of meeting(s)
College Development Committee (CDC)	02/08/2023

14. Whether institutional data submitted to AISHE

Part A				
Data of the Institution				
1.Name of the Institution	Shram Safalya Education Society's Pandit Jawaharlal Nehru College of Social Work, Amalner Dist. Jalgaon			
Name of the Head of the institution	Prof. Dr. Pandurang Shivram Patil			
• Designation	I/C Principal			
Does the institution function from its own campus?	Yes			
Phone no./Alternate phone no.	7861079666 / 02587-223043			
Mobile no	9890287337			
Registered e-mail	prin.amalner@pjncoswa.org			
Alternate e-mail	adminiqac@pjncoswa.org			
• Address	Near Deoli Phata, Chopada Road, At Post Amalner Tq. Amalner Dist. Jalgaon - 425401 (MS)			
• City/Town	Amalner Dist. Jalgaon			
• State/UT	MAHARASHTRA			
• Pin Code	425401			
2.Institutional status				
Affiliated /Constituent	Affiliated			
Type of Institution	Co-education			
• Location	Rural			
• Financial Status	Grants-in aid			

Name of the Affiliating University	Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon (MS)
Name of the IQAC Coordinator	Prof. Vijaykumar Bhaskarrao Waghmare
• Phone No.	9421542229
Alternate phone No.	9421542229
• Mobile	9421542229
IQAC e-mail address	adminiqac@pjncoswa.org
Alternate Email address	prin.amalner@pjncoswa.org
3.Website address (Web link of the AQAR (Previous Academic Year)	http://pjncoswa.org/AQAR/AQAR_20 21-22.pdf
4. Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	http://pjncoswa.org/AcademicCalender/Academic Calendar 2022 23.pdf

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Institutional/Dep artment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
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8. Whether composition of IQAC as per latest	Yes
NAAC guidelines	

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9.No. of IQAC meetings held during the year	04
Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?	Yes
If No, please upload the minutes of the meeting(s) and Action Taken Report	No File Uploaded
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If yes, mention the amount	

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13.Whether the AQAR was placed before statutory body?	Yes

Name	Date of meeting(s)
College Development Committee (CDC)	02/08/2023

14. Whether institutional data submitted to AISHE

Year	Date of Submission
2021-22	Nil

15. Multidisciplinary / interdisciplinary

Being an affiliated college, course structure and the contents (Course curriculum) are designed by the parent university, KBC North Maharshtra University, Jalgaon, which is yet to implement the Multidisciplinary / interdisciplinary approach fully. However, in order to provide the holistic academic growth among the students aligning with the objective of NEP- 2020, Interdisciplinary/ Multi-disciplinary curriculum is being implemented at our College by offering Add-on / Value Added courses to the students which gives freedom to the student to choose their preferred options from the range of programs offered by the institute. Classes for Add-on courses are being conducted at the campus after regular course classes so that students of all classes can choose their preferred multi-disciplinary subjects.

The social work education is an interdisciplinary faculty, the curriculum is derived from social sciences like Anthropology, Psychology, Sociology, Political science and economy. The basics social work method subjects are built on the foundation of the other social science subjects. One can say that it is interface of various dimensions of humanities. Another functional paradigm at our college enhances multidisciplinary in all its activities.

16.Academic bank of credits (ABC):

The college preparedness in implementation of Academic Bank of Credits solely depends upon the guidelines of the affiliated University. Provisions of Academic bank of Credit proposed in the NEP 2020 is to facilitate multiple entries and exit points in the academic programs. This is an innovative idea to earn and deposit credits through National schemes like SWAYAM, NPTEL, etc. leading to credit transfer and accumulation which

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will help the students to get the program completed. While more clarity will be visible in the coming months on how the academic bank of credits being proposed in the policy shape up, the Institute welcomes the change, which is to create a framework for the country to take advantage of its demographical dividend. The college could progress towards academic collaboration with various social and academic organizations of repute for professional activities.

We developed and implementing need based certificate and Post Graduate Diploma's on various themes which was approved by affiliating university to enhance credits and waitge of students.

17.Skill development:

The college is committed to the cause of skill development of our students as articulated in our vision, mission and core values. Practical orientation of social work education in the forms of field work is an integral part of the social work education. It is completely a skill-based component. The fieldwork component is offered as part of the concurrent work. Every student is expected to clock in 15 hours of fieldwork every week. The students are placed in varied social organizations in different settings. They are trained in the skills of working in different settings under the supervision of teaching faculty as well as agency supervisor which is equally trained and experienced professional person. Besides the field work which provides hands-on experience in learning skills, the syllabus offers some subjects which are skill-based. The students learn skills through workshops or labs developed specifically to meet the objectives of the course.

College developed and approved by the affiliating university
Value Added existing Courses have vocational orientation,
grooming professionals on skill-based domains such as
Participatory Rural Appraisal (PRA), Counseling, Health social
Work, and PGD Research. The students of these programmes directly
enter into professional roles like Medical Social Worker,
Community organizer, School and Family Counselor, Project
Manager, Disaster Management Professional, Intervention
Specialist, Child Development Protection Officer (CDPO),
Integrated Child Development Scheme (ICDS) Supervisor, Research
Officer, and Welfare Officer.

We also have several student support programmes and committees which offer sessions for developing soft and 21st

century skills of students. The various student support clubs, Placement and Career Guidance Cell, Student development Committee, Equal Opportunities Cell and NSS Cell. These initiatives of college help students to practice Role Plays, Street Theatre, PRA, Micro-Planning, and Social mobilizations skills. The College has also signed MoUs with organizations like Rotary Club Amalner, Rural Hospital Amalner, Women Counseling Centre (WCC), Family Counseling Centre (FCC), and NGOs and CSR agencies to offer avenues for our students to supplement the sector-specific skills.

Various need based extension programs and issue based Special Campaigns organized by the college helps to sensitize various issues among students such as Gender sensitization, sustainable consciousness, inclusiveness, human rights, responsible citizenship, constitutional values, and national integration are the thrust areas in our value inculcation paradigm. We also promote a multicultural ecosystem to nourish national integration and preserve the Indian heritage. All these programs provide students with multiple opportunities to develop life skills: thinking skills, personal and interpersonal skills.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Language is the core part of learning and mother tongue is the pure source of learning. With this connection we offer the opportunity to the students to write in regional languages like Marathi. We also incorporate these languages in teaching so that students with difficulties in English language can understand the concepts easily. We offer the question paper in Marathi the state language along with English to help students writing answers in regional language of the state.

As the curriculum set by the University for First Year Course of UG and PG both need to participate in one week village camp. We also follow the policy that this camp is organized among the rural and marginalized communities like farmers, labours and tribal's. It allows the learners to internalize indigenous knowledge and value system, which complements the classroom learning.

Every year we celebrate international yoga day with the participation of teachers and students. We also promote the practice of yoga throughout the year so that our students imbibe the Indian tradition of meditation and develop harmony with nature. It enables them to synchronize their body and mind and develop their awareness of Indian heritage. National Youth Day is observed in commemoration of Swamy Vivekananda. Shri Ganesh festival the regional festival of Maharashtra is enthusiastically celebrated, and the related competitions and performances are designed to promote cultural harmony and preserve indigenous art forms.

19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

As per the guidelines and instructions of affiliated institute coollege has adopted revised syllabus with CBCS pattern initially for UG and first year PG. The new syllabus framework was completely focused on outcome based education. The outcome based education / learning goals were spelt out for every subject and the learning framework was designed keeping the outcome based education goals. This helped in making the learning centered on the needs of the learner and envisaging the outcome for the learner in gaining information or skills or experiencing change in their perspective.

In our college UG and PG course coordinator organizes course orientation program for first semester batch and introduced to the students at the transaction level during the program. At the beginning of the semester, each faculty member in charge of the course introduces the Course Outcomes (COs) to the students and explains the mode of delivery and assessment.

20.Distance education/online education:

COVID-19 pandemic initiated to use online platforms for education system at rural colleges too. During the COVID-19, online classes were conducted very effectively by all the faculty members by helping the students to study e-contents for all subjects in all semesters. The teaching staff underwent training in learning skills in using the online format of education. A timetable was set and a platform like Google meet and Zoom meet was adopted to give an interface between students situated in different villages and college and teaching staff providing lecture online. Both faculties and students have experienced the online teaching and evaluation process through different platforms. Institute is also preparing to make available all such type of e-content materials prepared by faculty members to all students through online mode to meet the future challenges. The academic requirements of providing the required number of lectures and making them learner

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centered was a challenge but it was a success due to constant support to each other, proper planning and training of the staff. Online education was providing for both the terms for UG, PG and Value Added courses. Even the whole semester examination is conducted digitally by the parent University till the end of 2021-22 academic years. So, the institution is well prepared in this regard.

Extended	Extended Profile		
1.Programme			
1.1	2		
Number of courses offered by the institution acros during the year	ss all programs		
File Description	Documents		
Data Template	<u>View File</u>		
2.Student			
2.1	237		
Number of students during the year			
File Description	Documents		
Institutional Data in Prescribed Format	No File Uploaded		
2.2	219		
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year			
File Description	Documents		
Data Template	No File Uploaded		
2.3	57		
Number of outgoing/ final year students during the year			
File Description	Documents		
Data Template	No File Uploaded		
3.Academic			

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3.1		10
Number of full time teachers during the year		
File Description	Documents	
Data Template		View File
3.2		NIL
Number of sanctioned posts during the year		
File Description	Documents	
Data Template		View File
4.Institution		
4.1		08
Total number of Classrooms and Seminar halls		
4.2		15.5015
Total expenditure excluding salary during the year (INR in lakhs)		
4.3		14
Total number of computers on campus for academic purposes		

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Our College is affiliated to the Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon (KBC-NMU) and hence follows the curriculum prescribed by the KBC-NMU Jalgaon. Before commencement of each academic year, university gives the pathway regarding date of commencement of each semester, end of semester, tentative schedule of examination in the form of university academic calendar. The academic calendar of the institute, based on the university guidelines is then prepared and given to all the concerned. The Time table committee follows the given Academic Calendar and teaching workload distribution, prepares the

timetable for the class and various courses of the program.

Accordingly, the students are informed about the Semester Academic Calendar through notice board. Guides are allotted for field work of classes and final year projects as per area and specialization of faculty and students. Every faculty prepares the course plan and course file to deliver lectures as per the course syllabus. Student's attendance for individual subject is being monitored by faculty and at the end of every month; Principal takes the reviews of attendance, syllabus coverage and planned activities of month.

File Description	Documents
Upload relevant supporting document	No File Uploaded
Link for Additional information	http://pjncoswa.org/MasterofSocialWork.htm

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

COURSE EVALUATION:

The pattern of the examination is 60:40.

Continuous Internal Evaluation (CIE) :- 40 Marks

- i) The Internal Written Examination of each theory course will be conducted by the college.
- ii) Internal Written Examination of each theory course shall be of 20 marks and shall be taken ineach semester before the end semester.
- iii) The examination department will declare detailed time-table of internal written examinationwell in advance. Concern course teacher prepare question paper. Examination department conduct one test of 20 marks for internal written examination of all theory courses.

Courses of a semester taken together alone will be allowed for the Internal Written Examination of the Semester.

iv) A student who is short of attendance (below 75%) in the aggregate for all the theory courses of asemester shall not be allowed for the Internal Written Examination of the Semester.

Class Attendance and overall impression - 10 Marks

i) Marks for class attendance are given on the basis of class room session's attendance of the

Student's in every theory course of the semester. Marks for class attendance fill - up by concerncourse teacher.

ii) Active class participation is expected from the students. Faculty will do continuous evaluation ofstudent performance in the class.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	http://pjncoswa.org/AcademicCalender/Acade mic_Calendar_2022_23.pdf

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

A. All of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	<u>View File</u>

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

2

File Description	Documents
Any additional information	<u>View File</u>
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	<u>View File</u>

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

4

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	<u>View File</u>
List of Add on /Certificate programs (Data Template)	<u>View File</u>

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

236

File Description	Documents
Any additional information	<u>View File</u>
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Environment and Sustainability -

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Some subjects or topics which are included in the syllabus such as in the BSW program students deal with professional social work ethics and values, in MSW II year Women's situation in India, gender issues, disaster management and issues with the environment and throughout the syllabus.

Gender - Several programs are conducted for women and girls students such as the organization of folk dance, and competitions at the college's Annual day function. The YuvatiSabha woman Cell and Students Development Committee organize programs on Woman Empowerment, Laws for Women, and Women's Day.

Environment and Sustainability - N.S.S. promotes environmental protection through tree plantation and other sustainable development programs. Every year, the N.S.S. unit undertakes a host of activities in the nearby villages during the camps organizes various environment-related programs including tree plantation, village cleanliness, cleaning of gutters, plastic-free drive, various activities like quiz and poster competitions, invited talks organized to create awareness about nature, biodiversity, environment and sustainability.

Human Values and Professional Ethics - To create a scientific approach and social awareness among the students, lecturers and quizzes, essays, etc. are by NSS and other NGOs or, govt. bodies. The college takes efforts to integrate ethical and human values through extra-curricular activities also.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<u>View File</u>

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

237

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File Description	Documents
Any additional information	<u>View File</u>
Programme / Curriculum/ Syllabus of the courses	<u>View File</u>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	<u>View File</u>
MoU's with relevant organizations for these courses, if any	<u>View File</u>
Institutional Data in Prescribed Format	<u>View File</u>

1.3.3 - Number of students undertaking project work/field work/ internships

98

File Description	Documents
Any additional information	<u>View File</u>
List of programmes and number of students undertaking project work/field work//internships (Data Template)	<u>View File</u>

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

A. All of the above

File Description	Documents
URL for stakeholder feedback report	Nil
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	<u>View File</u>
Any additional information	<u>View File</u>

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1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	Nil

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of students admitted during the year

237

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

222

File Description	Documents
Any additional information	<u>View File</u>
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

It becomes necessary to identify slow learners and advanced learners at the entry-level. Students from diverse backgrounds are admitted to the college. Therefore, taking into account the varied

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needs of the students it becomes necessary to identify slow learners and advanced learners at the entry-level. At the entrylevel, slow and advanced learners are identified through students' subject tests, classroom interactions, and performances in the previous examinations. It helps to identify the learning levels of students and to segregate slow and advanced learners. Slow learners are assisted in fieldwork and study by their peers. Slow students are given special assignments in fieldwork and encouraged to participate in sports and cultural activities such as street plays, roles, scripts for street plays, creation of awareness songs, announcements, and poster making according to their interests and abilities. The institution timely assesses the learning levels of students and develops plans to provide assistance like remedial lectures on English and computer application. The scheduled special lectures for the ATKT students where the course teacher teaches the students all the concepts all over again keeping in mind the pace of their learning. This helps in giving a very focused attention to the student. It helps boost their confidence and encourages learning. The teachers personally monitor the progress of slow learners and address their academic and personal issues.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
237	10

File Description	Documents
Any additional information	<u>View File</u>

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Teaching Methods: Teachers are encouraged to use a variety of

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innovative teaching methods. IQAC regularly encourages teachers to stay connected to innovative teaching methods. The course content demands creative teaching-learning methods. The online education has, encouraged the teachers to explore the contemporary technological platform and incorporate into their teaching. The practical application of various methods and values of professional social work education is experienced through field visits, agency orientation visits, concurrent fieldwork, study tours, rural study camps, research surveys, project work, etc.Participatory learning: Participating learning is very clearly seen and noticed in the actual learning process of social work education, in which students actively participate in programs such as casework, group work, community organization, group discussions, paper presentations, class seminars, project design, fieldwork seminars, and various skills development activities. Problem solving methodologies: The students are given opportunities to learn about issues, its diversities and intervention strategies in varied contexts through orientation visits, field work, mid-semester village camp& study tour to visit Government projects and NGOs.

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	http://pjncoswa.org/AdditionalDoc/new/BPT_ Report_2022_23.pdf

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Our faculty's members use ICT devices like LCD projectors, mobiles, laptops, and computers. The seminar hall is equipped for the use of LCD projectors. The college has a computer lab that students can access. The college encourages faculty to complete online courses on technology and various courses in terms of updating computer-related knowledge. The library has computer facilities with internet for the students so that they can easily access the e-learning resources. The College conducts seminars, workshops, and guest lectures on the new developments in the core subjects for effective teaching and learning by the faculty members and students each semester. During the latest academic year, the academic calendar of the college has been made flexible. For Co-Curricular Activities and Gathering Data about the Projects, Methods, Assessments and Research Related information,

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help of Internet is under taken.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	No File Uploaded

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

10

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	No File Uploaded
Mentor/mentee ratio	No File Uploaded

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

10

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

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7

File Description	Documents
Any additional information	<u>View File</u>
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<u>View File</u>

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

15

File Description	Documents
Any additional information	<u>View File</u>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Our college has been adopted the mechanism of internal assessment should be transparent and frequently up graded the measures has been taken as follows. Internal assessment is based on the presence of internal tests, home assignments, PPT presentations, viva-voce, class and field work and research seminars, etc. The faculty members of college has informed and under taking of low attendance of students in classes, fieldwork and co-curricular, and additional courses. Students with low attendance in curricular activities are required to report to the principal and cocoordinator of committee with their written application. At the weekly staff meeting, discussions are also held on, in which student attendance, performance, and success are reviewed and appropriate decisions are made. The college has a fieldwork and research manual which clearly describes the evaluation and evaluation criteria. Individual and group conferences are held once a week or more, if required, in each faculty, and feedback

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and guidance are provided to students about their performance, in theory, fieldwork, and research work. It helps to improve the performance of students who are lagging behind in their studies. Fieldwork is evaluated by a panel of faculty during Academic year the examination schedule for each semester end, Internal exam was held thoroughly carried out. The college has considered the request for re-evaluation and re-examination of the absent students

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	
	http://pjncoswa.org/AdditionalDoc/new/Exam
	Report 2022 23.pdf

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

The internal examination assessment related grievances are primarily redressed by the respective Committee. In case of any university-related grievance, applications in prescribed forms are collected and forwarded to the concerned authorities. The grievances of the students related to examinations such as online form submission query related to hall tickets viz. correction in name/ subject/ subject code/program/ pattern, wrong entry of marks and absentee, etc. are addressed at college and university level in time-bound period. Internal assessment of fieldwork & research dissertation is a continuous evaluation process done by concern faculty members. Any grievances regarding fieldwork & research dissertation are immediately resolved by the respective faculty quide. Grievances related to oral examination on research dissertation and fieldwork are resolved at the Grievance committee level. For students whose marks are not entered or incorrectly entered due to oversight in the University mark list, the college sends a photocopy of the mark list as prepared by the faculty members with an application to rectify the error at the university level.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	http://pjncoswa.org/AdditionalDoc/new/Exam Report 2022 23.pdf

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

The faculty, students, and other stakeholders are intimated about the program outcomes, program-specific outcomes, and course outcomes through the various ways i.e. PO's, and PSOs are displayed on notice board and class room orientation conducted. The teachers facilitate discussions and answer queries if any on the understanding of the Course outcomes. During introductory lectures at the start of the semester teachers provide information about the POs, PSOs, COs, and methods of evaluation as well as the performance expectations. The importance of learning outcomes has been communicated to the faculty through IQAC. According to the expectations of the stakeholders, the teachers of the college are actively involved in syllabus framing workshops, where they contribute to asserting POs, COs, and PSOs in the curriculum. The result is sought to be shared with all concerns through the parents-teachers meeting, alumni meeting, and fieldwork agency supervisor meetings. College encourages for participating faculty members to attend the refresher/orientation courses, conferences, workshop, seminar, and faculty development program and enables them to achieve the results of each course and program.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	http://pjncoswa.org/Doc/Outcome2020-23.pdf
Upload COs for all Programmes (exemplars from Glossary)	<u>View File</u>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

Our college follows the practice related to Attainment of program outcomes and course outcomes of evaluation. As a part of the continuous evaluation the formative assessment of students'

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Performance is conducted. This includes; class room Tests, Seminars, Projects, Group Discussions, weekly Individual conferences, fourth-nightly group conferences, fieldwork record evaluations, etc. The performance of the students in university examinations is the source to judge their course assessments. This includes assessment in theory examination and fieldwork & Research dissertation examination. Especially for social work discipline viva-voce on fieldwork task and Research dissertation are organized by university in respective college by appointing external examiner. The college analyses course-wise results and the faculties are instructed to initiate measures to improve students' performance in the examination accordingly. These are the other ways of measuring the outcomes whereas many other aspects of outcomes are evaluated indirectly through their performance such as active involvement in curricular, cocurricular, and extra-curricular activities such as sports, culture, debate, elocution, N.S.S, and students welfare, etc. The teachers also assess the development of students and their performance through observation, classroom interactions, questionanswer sessions, personal counseling, etc. The participation of the students in various activities, study tours, village camp, orientation visits, block placement, etc.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	Nil

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

66

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File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	http://pjncoswa.org/AnnualReport/Annual_Report_2022_23.pdf

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

http://pjncoswa.org/StudentSatisfactionReport.htm

RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

Nil

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	<u>View File</u>
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

- 3.1.2 Number of teachers recognized as research guides (latest completed academic year)
- 3.1.2.1 Number of teachers recognized as research guides

7

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
Supporting document from Funding Agency	<u>View File</u>
Paste link to funding agency website	http://pjncoswa.org/Admission/Research Com mittee Report 2022 23.pdf

3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

INCUBATION

- * Career oriented course, 03 certificate and 02 PGD courses, running by our college on counseling, PRA, Health interventions, Social Work Research, CSR. This one year certificate and diploma courses found very Useful in getting employment of students.
- * Our two faculty members patents has been registered.
- * Functional Research and Development cell.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

5

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

7

File Description	Documents
URL to the research page on HEI website	http://pjncoswa.org/AnnualReport/Annual Re port 2022 23.pdf
List of PhD scholars and their details like name of the guide, title of thesis, year of award etc (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

4

File Description	Documents
Any additional information	<u>View File</u>
List of research papers by title, author, department, name and year of publication (Data Template)	View File

- 3.3.3 Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the year
- 3.3.3.1 Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings year wise during year

2

File Description	Documents
Any additional information	<u>View File</u>
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

College activety carried out various extention activities on neighbrur hood communities through the regular field work and NSS Unit.

- * Voter Awarness Campaign
- * Village and Community based activities

Like celebration of day and events Republic day, Women day, Constitution days. Village, Community level cleanliness activities by shramdan. This activity is also carried in public places like Railway stations and Bus stations, Health Checkup Camps organized by the initiatives of students. Students also participated in the training on disaster management conducted by our University cloth Bank was formed and distributed cloths in poor community in NSS adopted village.

File Description	Documents
Paste link for additional information	http://pjncoswa.org/newdoc/NAAC%20Extension%20Activit%20(Water_Conservation_2022-23) _pdf
Upload any additional information	<u>View File</u>

- 3.4.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.4.2.1 Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

10

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year (Data Template)	<u>View File</u>
e-copy of the award letters	<u>View File</u>

- 3.4.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.4.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

08

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	<u>View File</u>
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<u>View File</u>

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

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3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

100

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

3.5 - Collaboration

- 3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/internship during the year
- 3.5.1.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

40

File Description	Documents
e-copies of related Document	<u>View File</u>
Any additional information	<u>View File</u>
Details of Collaborative activities with institutions/industries for research, Faculty	<u>View File</u>

- 3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year
- 3.5.2.1 Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

08

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<u>View File</u>
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.

Right from the inception of the college, this college keep on upgrading their infrastructure and physical facilities. The college has infrastructure facilities like sufficient classrooms, library, reading room, computer lab, ladies common room, IQAC office room, staff room, principal cabin, admin office, NSS room, Sports Room, Record room and examination room, ladies and gents washroom. All these facilities are used in by students and staff on all working days. The classrooms and seminar hall are used for regular teaching and remedial coaching of regular syllabus and syllabus of certificate courses for value addition. . Every semester these classes are used to conduct internal exams, and mentoring sessions, student association activities, indoor competitions, alumni meet, and parents-teachers meet etc. The library is well equipped. The entire campus is wi-fi enabled for all staff and students to access the internet for a updated teaching leaning process. The library has a rich collection of various subjects' reference material. The college has 16 CCTV Cameras, 1 biometric machine, 1 inverter, 1 battery, 1 drinking water facility at central place, small garden and 1 swami Vivekananda Rangmanch to perform gathering and cultural activities.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	http://pjncoswa.org/Infrastructure.htm

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

This college is located in spacious land of 8 acres. In southern side there is a big ground having 400 meters running track for athletics events. And can be used for other sports and games and cultural activities. This ground is brought in use for various games like football, volleyball, Kabaddi, kho-kho, our college is having open theatre or say khula rangmanch called Swami Vivekanand Rangamanch to carry out various cultural activities, annual social gathering with all music system and has generator backup facility and other facilities. The college organises various competitions like dance, debate, songs, elocutions, street play, colas, solo performance, essay writing and poetry competitions for selecting articles for annual magazine of the college. In Palakhi annual magazine articles upon social issues, burning issues, stories, short stories, jokes, events photos are selected. Students are encouraged to participate ion various seminar and conferences of this university and also of another university. The students also participate in youth festival and other university programs of this university.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	http://pjncoswa.org/Infrastructure.htm

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

11

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File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	http://pjncoswa.org/Infrastructure.htm
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

15.5015

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	<u>View File</u>
Upload Details of budget allocation, excluding salary during the year (Data Template	<u>View File</u>

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Name of ILMS software - Library manager pollen grain software solution. Nashik

Nature of Automation - Partially

Library Manger software Version - 2.0.0

Automation done from 2010

Accession of book is done on software

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	http://pjncoswa.org/Library.htm

4.2.2 - The institution has subscription for the A. Any 4 or more of the above following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-

books Databases Remote access toe-resources

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

0.20402

File Description	Documents
Any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

2234

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	<u>View File</u>

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

This college keep on upgrading its ICT facilities including wi-fi as and when required. The college uses its open wi-fi facility to perform NAAC and AQAR work and submissions. Net extender Router is installed in campus for easy and uninterrupted access. The college is keeping on updating its ICT facilities with a number of computers, printers, scanners and LCD projectors, for online admission process, and other online works and also college website. The teaching and learning process is enhanced by incorporating ICT tools and e-resources. NList INFLIBNET, CD, and video lectures are always made available to the slow and fast learners to enhance and inculcate learning abilities. All the students and staff are encouraged to use ICT tools for various academic and administrative day today works.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	http://pjncoswa.org/Infrastructure.htm

4.3.2 - Number of Computers

10

File Description	Documents
Upload any additional information	No File Uploaded
List of Computers	<u>View File</u>

4.3.3 - Bandwidth of internet connection in A. ? 50MBPS the Institution

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File Description	Documents
Upload any additional Information	<u>View File</u>
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

4.4 - Maintenance of Campus Infrastructure

- 4.4.1 Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)
- 4.4.1.1 Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

9.70907

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

There is maintenance committee, consisting of - members to look after various tips of college building maintenance, with the other repair maintenance and some additional requirement of the college. And Library advisory committee consisting of 8 members to look after library related maintenance and other academic things. So these committees look after the physical, academic and support facilities of this college like library, class rooms, conference hall, Rangmanch, ladies and gents toilet, staff toilet, parking area water facility, sports complex, computers with Wi-Fi facility.

All concerned people related with maintenance are ready to come on phone call as and when required.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	http://pjncoswa.org/College_Committee.htm

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

112

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

00

File Description	Documents
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

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5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

B. 3 of the above

File Description	Documents
Link to Institutional website	http://pjncoswa.org/StudentSupport/New/Pla cement_Cell_Report_2022_23.pdf
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

115

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

115

File Description	Documents
Any additional information	<u>View File</u>
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

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File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student grievances including sexual harassment and ragging cases	<u>View File</u>

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

22

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student placement during the year (Data Template)	<u>View File</u>

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

16

File Description	Documents
Upload supporting data for student/alumni	<u>View File</u>
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

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5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

1

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	<u>View File</u>
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<u>View File</u>

5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

4

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	<u>View File</u>
Number of awards/medals for outstanding performance in sports/cultural activities at unive rsity/state/national/international level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

Students representation and engaged in Administrative, Cocurricular and extra curricular activities

- * Students Representation on Various Committee's like
- College Development Committee
- IQAC
- NSS Advisory Committee
- Magazine Committee
- Grievance Redressal and Sexual Harreshment Committee
- * Students Participlan in Planning and implementation of curricular and co-curricular, Exam curricular activities.
- 1) Subject wise Assignment
- 2) Village Camp
- 3) NSS Activities
- 4) Educational Tour
- 5) Block Placements
- 6) Annual Social Gathering
- 7) Youth festival organization by KBC NMU, Jalgaon
- 8) College Magazine Students contributes their articles, Poemsetc.
- 9) Field work Various extension activities and campaigns
- 10) Capacity Building Training online and office more
- * Administration of Social media groups on what's up, and other
- * Participation in Action Research activities by using PRA tools in rural and urban communities
- * Participation in college level events, days celebration, special events.
- * Organizing special talks of activists, alumni's and govt. officials.

File Description	Documents
Paste link for additional information	http://pjncoswa.org/Doc/College Committee. pdf
Upload any additional information	<u>View File</u>

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

13

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	View File

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Alumni association is not officially registered in this college due to some reasons but there is continuously meetings and programs conducted by the association for the benefits of admitted students.

- 1) Career Guidance and Placement Services :- Alumni members who are holding good positions conduct career guidance programmers and offers placement services for the students to achieve their career goals.
- 2) Guest Lectures :- The alumni are invited to various functions as the chief speaker or guest in various activities.

- 3) Curriculum Feedback :- The Alumni members register their feedback on curriculum through online feedback form.
- 4) Representation on various Committees:-The institution has included alumni in academic and administrative bodies such as internal Quality Assurance Cell (IQAC) and College Development Committee (CDC)
- 5) Annual Alumni Meeting: Through this meeting. Alumni and current students get to know each other and develop future association and cooperation to nurture and sustain old bonding. Alumni organizes alumni meets to reunite with their classmates.
- 6) Facilitator for Academic Exposure :- Pass our students of the college working in various sectorsExposure Visits, Facilitate in PRA Micro-Planning camp. Study tour, Block Placement and Extension activities organized by the college.

File Description	Documents
Paste link for additional information	http://pjncoswa.org/AlumniAssociation.htm
Upload any additional information	<u>View File</u>

5.4.2 - Alumni contribution during the year E. <1Lakhs (INR in Lakhs)

File Description	Documents
Upload any additional information	<u>View File</u>

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The college follows the vision & mission of the Shram Safalya Education Society. Education should be always student centric in nature. Teaching staff is always motivated to enrich them self first with all the latest ideology, which can further be peculated to the student and society.

Faculty are encouraged to participate in the IQAC & CDC meeting and be a part of planning done in the institution which create

Healthy environment and suggestions are welcomed by the management on regular basis about the need and development. The suggestions are then taken up in board meeting which are then studied and implemented as when they are required.

The IQAC and CDC and also the various committees forms during the starting of the academic year and planning of teaching, learning are prepared. Guidelines were decided for the pandemic period as the teaching and learning activities should not be affected. Online workshops were organized on Yoga day, Skill orientation, field work orientation, Research orientation program were carried out.

File Description	Documents
Paste link for additional information	http://pjncoswa.org/About_college.htm
Upload any additional information	<u>View File</u>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Our college follows the practice of decentralization and participative management as describe below

Meeting of staff members conducted and detail discussion made on academic calendar for upcoming academic year and the workload distribution gate finalize.

The Principal of the college then seeks the approval for the same from the management authorities. The College always encourages and motivates a culture of decentralization and participative management by forming various committees for academic as well as administrative tasks. The comities is formed every year in order to smoothly conduct the works related to academic and administrative issues. Periodic meetings are arranged for proper coordination and sharing of information. The revives was frequently taken during the meeting and the suggestion were incorporated for further implementation of academic activities of BSW, MSW and value-added courses.

File Description	Documents
Paste link for additional information	http://pjncoswa.org/AdditionalDoc/Organogr am.jpg
Upload any additional information	<u>View File</u>

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The Practice -

- A. Collaboration with Government organizations -
 - Collaboration for workshop and capacity building programs for youths Rajiv Gandhi National Institute of Youth Development (RGNIYD), Ministry of Youth Affairs, Government of India, Sriperumbudur, Chennai Tamilnadu.
 - Collaboration for organization of events sponsored by National Commission for Women (NCW), New Delhi
 - Collaboration for organization of NSS, Sports, Cultural and Students Development events with Kavayitri Bahinabai Chadhari North Maharashtra University, Jalgaon.
 - Collaboration for field work, extension and internship program with Integrated Child Development Scheme, CDPO office, ICTC Center, Municipal Council Hospital, National Urban Livelihood Mission, Got. Ashram Schools, Municipal School, Dept. of Social Justice, Collector office, Jalgaon, Amalner
- B. Collaboration with Voluntary organizations/NGO's -

Collaboration with Rotary Club, Amalner, Women Counseling Centre (WCC), Family Counseling Centre (FCW), Swa-Adhar Sasntha CBO of FSW, Vihan Project, Jalgaon working with PLHA, Adhar Bahuudeshiya Sanstha, Rashtravikas Agro Education Sanstha Amalner Mahila Housing Trust (MHT), Ahmedabad, Gujrat organization of skill workshops, guest lectures, extension, special campaigns, field action projects, resource person for workshops, training programs and seminars.

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	http://pjncoswa.org/Perspective_Plans.htm
Upload any additional information	<u>View File</u>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The Executive (Management) Body of the Shram Safalya Education Society, Amalner is the apex body. The Chairman & executive Members of Shram Safalya Education Society, Amalner is having responsibility and power of making policies and decisions for smooth functioning of the college.

College Development Committee: Is the apex body Constituted as per Maharashtra University Act, 2016, and acts as a link between the Management and the College. It comprises Office Bearers of the Management, the Principal, teacher and nonteaching representatives. Representatives of local society, Alumni Students, Employers' and Industry and stake holders. The CDC plays a significant role in budgetary matters of the college and is actively involved in taking policy decisions on issues related to development.

IQAC: IQAC is the Internal Quality Assurance Mechanism of the Institute which Work to enhance the various activity of the college. The aim is to develop quality assurance actions to improve the academic and administrative performance of the institution.

The Office Superintendent is responsible for the administrative work and the Accounts officer responsible for monitoring and handling the finance related issues. Various committees' head of the department monitor activities of the department and report to the Principal and IQAC Cell. The librarian monitors and performs all functions related to the college library.

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File Description	Documents
Paste link for additional information	- http://pjncoswa.org/Doc/College_Committe e.pdf
Link to Organogram of the institution webpage	- http://pjncoswa.org/AdditionalDoc/Organo gram.jpg
Upload any additional information	<u>View File</u>

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	<u>View File</u>
Screen shots of user inter faces	No File Uploaded
Any additional information	No File Uploaded
Details of implementation of e- governance in areas of operation, Administration etc(Data Template)	<u>View File</u>

6.3 - Faculty Empowerment Strategies

- 6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

 Teaching and Nonteaching staff welfare measures available -
- 1) Life insurance policies under SSS scheme of LIC of India.
- 2) Employees provident fund, pension and gratuity.
- 3) Government servant credit society.
- 4) Employment Accidental Insurance.
- 5) Housing loan facility.
- 6) Arrangement of career developmental programs for staff.

7) Financial assistance nature of advance payment.

The management believes in the philosophy that the development of college and staff goes hand n hand.

Faculty and staff members are encouraged to get membership of cooperative credit society of Government and semi-government employees. Most of the staff members avail the loan facility with appropriate rate of interest which helps employees at urgent the economic problems and purchasing the home.

Retired staff members gate relief benefits as per govt. rules. This further applicable to the families of accidental death case of staff members.

The college strongly supports and believes for avail loan from cooprative and Nationalized banks.

Faculty and staff avail the facility of the state government of Maharashtra like medical reimbursement leave travel concession.

In case of emergency. Staff members are provided advance.

Staff members and the faculties are provided an opportunity to represent college in international national seminars, workshops, conferences. This helps the faculty to improve their skills and performance n teaching.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 6.3.2 Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year
- 6.3.2.1 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

3

File Description	Documents
Upload any additional information	<u>View File</u>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

3

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	<u>View File</u>
Reports of Academic Staff College or similar centers	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

- 6.3.4 Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)
- 6.3.4.1 Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

2

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	<u>View File</u>
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

Our College follows the Performance Appraisal System laid down by the UGC and implemented by Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon in the Form of Performance based appraisal system the Minimum norms of Selection Committee, Selection Procedure as well as API Score Requirements for the Different cadres. Confidential Report of Teaching Staff is prepared by Principal of the College every year. A very systematic and effective Performance Appraisal System of the College is in place for all Teaching Staff Members. Through these appraisals the College encourages professional growth and development. The Process is designed to explore the individual professional skills and progress of employees and their participation in Academic, Research, Curricular and Co-curricular activities which in turn lead to the overall development of the Institute. Performance Appraisal System is implemented for both teaching and nonteaching staff. The Appraisal System for performance review is conducted by the Appraisal Committee and Chairperson of IQAC is head of the Committee. The Committee checks and reviews documents and academic achievements. Non-teaching staff promotion assured benefits plan schema of state govt.

File Description	Documents
Paste link for additional information	https://nmu.ac.in/en-us/Useful-Links/PBAS- Proforma-and-API-Details
Upload any additional information	<u>View File</u>

6.4 - Financial Management and Resource Mobilization

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6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The account of the college has been supervised internally by the accounts officer and books of accounts, vouchers verifications, statement of income and expenditure by using appropriate tally software. The College management has appointed an approved Charted Accountant Mr. R. S. Sonawane and Company, Jalgaon for the maintenance of income and expenditure statements along with the balance sheet of the college and relevant record verified by the Dept. of Social Justice, Govt. of Maharashtra. This system helps college to maintain smooth and regular functioning of the accounts.

File Description	Documents
Paste link for additional information	http://pjncoswa.org/FinancialAuditandBudge t.htm
Upload any additional information	<u>View File</u>

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

00

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	<u>View File</u>
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The college receives the non- salary grant from the Department of Social Justice. All the works regarding the upkeep of the college is done with the help of non- salary grant received. Besides, the college applies for the research funds for the research and

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extension activities. The faculties apply to the various Central and State government agencies as well as other voluntary organizations for the research projects, workshops, seminar and extension activities funds. On similar lines, The administration of the college keeps the supervision over the proper utilization of the funds received from the different sources, so that the optimum utilization of the same is made for the development of the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

At the beginning of the academic session, IQAC has taken initiatives and finalize the academic calendar for 2022-23 to execute the smooth functioning of all curricular and extracurricular activities. Some of the main events which led by IQAC is as following;

- 01. Organized special rally at Amalner on the occasion of Azadi ka Amruit Mahotsav on dated 06/08 2022.
- 02. Organized Skill Orientation program for BSW & MSW students and this program was conducted by Field Work Committee.
- 03. Organized Session on Job and Career Opportunities in Social Work on dated 23/01/2023 by Placement Cell.
- 04. Organized One day National Webinar on dated 23/01/2023.
- 05. Organized Oratorical Competition for College Students on dated 18/10/2022 and topic was The Issues and Challenges of equality before Youths in 21st Century.
- 06. Facilitate students for the MGNCRE Students Internship Program.
- 07. Organized Two day Special Workshop on Understanding CSR and Social Work on dated 21-22 Feb. 2023.

- 08. Organized Campus Interview for MSW Students with the collaboration of Samata Foundation, Mumbai on dated 03 March 2023.
- 09. Organized Block Placement Training (BPT) Workshop for MSW students on dated 02/05/2023.
- 10. Conducted Essay Competition on the occasion of 75 Years of Independence and topic- Amrit Mahotsav of Independence.
- 11. Organized Wall paper competition and poster exhibition Subject Amrit Mahotsav of Independenceon dated 13 Aug. 2022.

File Description	Documents
Paste link for additional information	• http://pjncoswa.org/AnnualReport/Annual_ Report_2022_23.pdf
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

IQAC prepared academic calendar and also ensured that the classes, field work and other co-curricular activities are carried out in regular mode and various guidelines and protocols were developed for the same. With regard to assessment and examination, student friendly protocols were developed and internal and external examinations were also carried out. Before examinations, the examination committee explored the challenges, lived realities of students and evolved the procedures for the conduct of examinations and university provide special guideline to conduct the examinations and Viva voce smoothly. The Continuous Internal Assessment Policy was revised, the date of submission of marks, preparation of timetables, supervision list, the conduct of examinations, orientation to invigilators and students on examinations were undertaken. Research and Project Report policies were revised and all the students at MSW II level had to take Project Report.

File Description	Documents
Paste link for additional information	http://pjncoswa.org/AcademicCalender/Acade mic_Calendar_2022_23.pdf
Upload any additional information	<u>View File</u>

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

B. Any 3 of the above

File Description	Documents
Paste web link of Annual reports of Institution	http://pjncoswa.org/AnnualReport/Annual_Report_2022_23.pdf
Upload e-copies of the accreditations and certifications	<u>View File</u>
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Some important initiatives undertaken by our College in accordance with the policies state and national govt. Promotion of gender equity programmes conducted by our college. The details as follows

The Curriculum Contents on Gender Equality At BSW and MSW program level.

Counseling by faculty members to needy students.

The YuvatiSabha(Women's Development Cell) actively promotes gender awareness and equality through its planned activities each year. The special lecture series has been conducted in the month of January on the birth anniversary of KrantiJyotiSavitribaiPhule, RashtramataJijau. International Women's Day is celebrated in March.

Every year we conduct SwayamsiddhaAbhiyan and Karte Training our college has organized SwayamsiddhaAbhiyan and Judo - Karate Training for 7 days for women. During this year college could not conduct due to Covid-19 Pandemic situation.

Committee on Sexual Harassment and Anti Raging Grievance Redressal formed in the college and female faculty member works as coordinator.

Online session on Gender sensitization program organized.

Orientation to students organized across classes (regular courses) on the prevention of Sexual Harassment at the workplace (Prevention, Prohibition and Regulation Act 2013), was conducted.

Common Room and wash rooms are well equipped for the convenience of women students

File Description	Documents
Annual gender sensitization action plan	http://pjncoswa.org/Audit/Audit_Report_202 2_23.pdf
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	http://pjncoswa.org/Infrastructure.htm

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/power efficient equipment

C. Any 2 of the above

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Solid waste management - Waste is systematically collected, segregated, and sold to authorized vendors for its recycling. College adopts almost paperless concept by the digitization of office procedures through electronic means via Whatsapp, email, and Google classroom Use of paper printed on one side is encouraged in sending fax, print drafts before the final document, meeting minutes, memos, and notes in the office. Students are encouraged to use wastepaper and newspaper in creative practices during various subject-based workshops and extracurricular activities

Waste segregation -Waste segregation Provision of separate bins for wet and dry waste. Orientation to all the classes to create consciousness towards keeping the environment clean. Students are encouraged to keep their classrooms clean by taking responsibility for ensuring cleanliness and cleaning it on their own (Shramdaan) when required. Display posters on all class notice boards on measures of keeping the classroom clean. Housekeeping staff and gardeners help in the segregation of waste.

Liquid waste management -Soak pits (Shoshkhadda) prepared near drinking water taps and wash rooms

E-waste management -Electronic gadgets are repaired for minor defects to ensure their optimum utilization

Waste recycling system -Paper waste is sold out for its recycling in the paper industry.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	<u>View File</u>
Geo tagged photographs of the facilities	<u>View File</u>

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- B. Any 3 of the above
- 1. Restricted entry of automobiles
- 2. Use of bicycles/ Battery-powered vehicles
- 3. Pedestrian-friendly pathways
- 4. Ban on use of plastic
- 5. Landscaping

File Description	Documents
Geo tagged photos / videos of the facilities	No File Uploaded
Various policy documents / decisions circulated for implementation	<u>View File</u>
Any other relevant documents	<u>View File</u>

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the

B. Any 3 of the above

following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screenreading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	<u>View File</u>
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The College has always taken several initiatives for Community

Peace Building (SamajikSdbhavana) through its field work, campaigns.

Human Rights Day was celebrated on 10th December 2022.

Indian Constitution Day Celebration on 26th Nov. 2022.

Organized Oratory Competition for students on Challenges before Youth regarding Equality in 21st Century.

Celebration of Days of National Importance - Independence Day 15 Aug., 26 January Republic Day, Constitution Day 26 Nov., Teachers Day 05 September. World social work day 21 March. World's Indigenous Peoples Day (Treble Day) on 9 Aug. World Labour Day 1 May and Maharashtra Day. Youth Day and Swami VivekanandJayanti 12 Jan. Flag Day 3 Nov. Library Day S.R. Ragnathan and Kranti Day 9 Aug. etc.

Celebration of Birth Anniversary of all National Idols i.e.

Mahatma Gandhi Jayanti and LalBahadurShasriJayanti - 02 Oct. Shiv

Jayanti 19 Feb., Dr. BabasahebAmbedkarJayanti on 14

April., SavitribaiPhuleJayanti 3 January, RatramataJijauJayanti 12

Jan. BirasamundaJayanti 15 Nov.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Course Orientation programme during every academic year and student induction program, input sessions are organized across classes on Constitutional values, rights, duties, and responsibilities as citizens and the Preamble of the Constitution.

The Constitution Day 26 Nov. was observed and conducted special lectures on importance of Constitutional values, rights, duties, and responsibilities as citizens and the Preamble of the Constitutionand guest speakers invited.

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File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<u>Link of NSS activity Reports</u>
Any other relevant information	Link of Students Development Report.

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Our college has been organized and celebrateddays of national and international importance and celebrates the festivals by conducting various innovative activities. - Street play on Antisuperstition and Awareness on Corona Immunization, Tree Plantation programme, Online Session on World Yoga Day Celebration, Online Session on Indian Constitution and Fundamental Rights.

Human Rights Day was celebrated on 10th December 2022. Celebration of Days of National Importance - Independence Day 15 Aug., 26

January Republic Day, Constitution Day 26 Nov., Teachers Day 05 September. World social work day 21 March. World's Indigenous Peoples Day (Treble Day) on 9 Aug. World Labour Day 1 May and Maharashtra Day. Youth Day and Swami VivekanandJayanti 12 Jan. Flag Day 3 Nov. Library Day S.R. Ragnathan and Kranti Day 9 Aug. etc.

Celebration of Birth Anniversary of all National Idols i.e.

Mahatma Gandhi Jayanti and LalBahadurShasriJayanti - 02 Oct. Shiv

Jayanti 19 Feb., Dr. BabasahebAmbedkarJayanti on 14

April., SavitribaiPhuleJayanti 3 January, RatramataJijauJayanti 12

Jan. BirasamundaJayanti 15 Nov.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Best Practice - 1

1) TITLE OF THE PRACTICE

Students Internship program with Collaboration of Mahatma Gandhi National Council of Rural Education (MGNCRE), Hyderabad.

2. Objectives of the Practice - To develop knowledge, skills and attitudes among interns to engage them with rural communities and issues.

To strengthen the capabilities and skills to enhance interest of interns for working with rural communities.

Best Practice - 2

1) TITLE OF THE PRACTICE - The Community Engagement of NSS Volunteer for Awareness of Rural Community

2. Objectives of the Practice -

The community engagement of social work students is the part of curricula but apart from that, the objective of this practice was to give orientation of community outreach programs to the students and enhance awareness of rural community on various issues.

File Description	Documents
Best practices in the Institutional website	http://pjncoswa.org/newdoc/IQAC%20Best%20P ractice%20(Best_Practices_2022_2023).pdf
Any other relevant information	http://pjncoswa.org/newdoc/Student%20Support%20-%20Placement%20%20Career%20Guidance%20cell%20(Block Placement 2022-23).pdf

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

The college is one of the best colleges for rural and tribal students who interested to develop their career in professional social work, because of following reasons.

- 1. Green and Environment friendly campus
- 2. Linkages with various National and State Resource Agencies I
- 3. Academic Excellency:
- 4. Student Support and Teacher Support -
- 5. Career Oriented Courses for Employability Development among Students -
- 6. Most Active Alumni Group
- 7. Community Service/ Social Services/ NSS and Extension Activities -

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Our College is affiliated to the Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon (KBC-NMU) and hence follows the curriculum prescribed by the KBC-NMU Jalgaon. ● Before commencement of each academic year, university gives the pathway regarding date of commencement of each semester, end of semester, tentative schedule of examination in the form of university academic calendar. The academic calendar of the institute, based on the university guidelines is then prepared and given to all the concerned. • The Time table committee follows the given Academic Calendar and teaching workload distribution, prepares the timetable for the class and various courses of the program. • Accordingly, the students are informed about the Semester Academic Calendar through notice board. Guides are allotted for field work of classes and final year projects as per area and specialization of faculty and students. • Every faculty prepares the course plan and course file to deliver lectures as per the course syllabus. • Student's attendance for individual subject is being monitored by faculty and at the end of every month; Principal takes the reviews of attendance, syllabus coverage and planned activities of month.

File Description	Documents
Upload relevant supporting document	No File Uploaded
Link for Additional information	http://pjncoswa.org/MasterofSocialWork.ht m

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

COURSE EVALUATION:

The pattern of the examination is 60:40.

Continuous Internal Evaluation (CIE) :- 40 Marks

- i) The Internal Written Examination of each theory course will be conducted by the college.
- ii) Internal Written Examination of each theory course shall be of 20 marks and shall be taken ineach semester before the end semester.
- iii) The examination department will declare detailed timetable of internal written examinationwell in advance. Concern course teacher prepare question paper. Examination departmentconduct one test of 20 marks for internal written examination of all theory courses.

Courses of a semester taken together alone will be allowed for the Internal Written Examination of the Semester.

iv) A student who is short of attendance (below 75%) in the aggregate for all the theory courses of asemester shall not be allowed for the Internal Written Examination of the Semester.

Class Attendance and overall impression - 10 Marks

i) Marks for class attendance are given on the basis of class room session's attendance of the

Student's in every theory course of the semester. Marks for class attendance fill - up by concerncourse teacher.

ii) Active class participation is expected from the students. Faculty will do continuous evaluation ofstudent performance in the class.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	http://pjncoswa.org/AcademicCalender/Academic_Calendar_2022_23.pdf

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are

A. All of the above

represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	<u>View File</u>

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

2

File Description	Documents
Any additional information	<u>View File</u>
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	<u>View File</u>

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

4

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	<u>View File</u>
List of Add on /Certificate programs (Data Template)	<u>View File</u>

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

236

File Description	Documents
Any additional information	<u>View File</u>
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Environment and Sustainability -

Some subjects or topics which are included in the syllabus such as in the BSW program students deal with professional social work ethics and values, in MSW II year Women's situation in India, gender issues, disaster management and issues with the environment and throughout the syllabus.

Gender - Several programs are conducted for women and girls students such as the organization of folk dance, and competitions at the college's Annual day function. The YuvatiSabha woman Cell and Students Development Committee organize programs on Woman Empowerment, Laws for Women, and Women's Day.

Environment and Sustainability - N.S.S. promotes environmental protection through tree plantation and other sustainable development programs. Every year, the N.S.S. unit undertakes a host of activities in the nearby villages during the camps organizes various environment-related programs including tree plantation, village cleanliness, cleaning of gutters, plastic-

free drive, various activities like quiz and poster competitions, invited talks organized to create awareness about nature, biodiversity, environment and sustainability.

Human Values and Professional Ethics - To create a scientific approach and social awareness among the students, lecturers and quizzes, essays, etc. are by NSS and other NGOs or, govt. bodies. The college takes efforts to integrate ethical and human values through extra-curricular activities also.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<u>View File</u>

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

237

File Description	Documents
Any additional information	<u>View File</u>
Programme / Curriculum/ Syllabus of the courses	<u>View File</u>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	View File
MoU's with relevant organizations for these courses, if any	<u>View File</u>
Institutional Data in Prescribed Format	<u>View File</u>

1.3.3 - Number of students undertaking project work/field work/ internships

98

File Description	Documents
Any additional information	<u>View File</u>
List of programmes and number of students undertaking project work/field work//internships (Data Template)	<u>View File</u>

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

A. All of the above

File Description	Documents
URL for stakeholder feedback report	Nil
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	<u>View File</u>
Any additional information	<u>View File</u>

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	Nil

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of students admitted during the year

237

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

222

File Description	Documents
Any additional information	<u>View File</u>
Number of seats filled against seats reserved (Data Template)	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

It becomes necessary to identify slow learners and advanced learners at the entry-level. Students from diverse backgrounds are admitted to the college. Therefore, taking into account the varied needs of the students it becomes necessary to identify slow learners and advanced learners at the entry-level. At the entry-level, slow and advanced learners are identified through students' subject tests, classroom interactions, and performances in the previous examinations. It helps to identify the learning levels of students and to segregate slow and advanced learners. Slow learners are assisted in fieldwork and study by their peers. Slow students are given special assignments in fieldwork and encouraged to participate in sports and cultural activities such as street plays, roles, scripts for street plays, creation of awareness songs, announcements, and poster making according to their interests and abilities. The institution timely assesses the learning levels of students and develops plans to provide assistance like remedial lectures on English and computer application. The scheduled special lectures for the ATKT students where the course teacher teaches the students all the concepts all over again keeping in mind the pace of their learning. This helps in giving a very focused attention to the student. It helps boost

their confidence and encourages learning. The teachers personally monitor the progress of slow learners and address their academic and personal issues.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
237	10

File Description	Documents
Any additional information	<u>View File</u>

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Teaching Methods: Teachers are encouraged to use a variety of innovative teaching methods. IQAC regularly encourages teachers to stay connected to innovative teaching methods. The course content demands creative teaching-learning methods. The online education has, encouraged the teachers to explore the contemporary technological platform and incorporate into their teaching. The practical application of various methods and values of professional social work education is experienced through field visits, agency orientation visits, concurrent fieldwork, study tours, rural study camps, research surveys, project work, etc. Participatory learning: Participating learning is very clearly seen and noticed in the actual learning process of social work education, in which students actively participate in programs such as casework, group work, community organization, group discussions, paper presentations, class seminars, project design, fieldwork seminars, and various skills development activities. Problem solving methodologies: The students are given opportunities to learn about issues, its diversities and intervention strategies in varied contexts

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through orientation visits, field work, mid-semester village camp& study tour to visit Government projects and NGOs.

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	
	http://pjncoswa.org/AdditionalDoc/new/BPT
	Report 2022 23.pdf

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Our faculty's members use ICT devices like LCD projectors, mobiles, laptops, and computers. The seminar hall is equipped for the use of LCD projectors. The college has a computer lab that students can access. The college encourages faculty to complete online courses on technology and various courses in terms of updating computer-related knowledge. The library has computer facilities with internet for the students so that they can easily access the e-learning resources. The College conducts seminars, workshops, and guest lectures on the new developments in the core subjects for effective teaching and learning by the faculty members and students each semester. During the latest academic year, the academic calendar of the college has been made flexible. For Co-Curricular Activities and Gathering Data about the Projects, Methods, Assessments and Research Related information , help of Internet is under taken.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	No File Uploaded

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

10

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	No File Uploaded
Mentor/mentee ratio	No File Uploaded

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

10

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

7

File Description	Documents
Any additional information	<u>View File</u>
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	View File

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

15

File Description	Documents
Any additional information	<u>View File</u>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Our college has been adopted the mechanism of internal assessment should be transparent and frequently up graded the measures has been taken as follows. Internal assessment is based on the presence of internal tests, home assignments, PPT presentations, viva-voce, class and field work and research seminars, etc. The faculty members of college has informed and under taking of low attendance of students in classes, fieldwork and co-curricular, and additional courses. Students with low attendance in curricular activities are required to report to the principal and co-coordinator of committee with their written application. At the weekly staff meeting, discussions are also held on, in which student attendance, performance, and success are reviewed and appropriate decisions are made. The college has a fieldwork and research manual which clearly describes the evaluation and evaluation criteria. Individual and group conferences are held once a week or more, if required, in each faculty, and feedback and guidance are provided to students about their performance, in theory, fieldwork, and research work. It helps to improve the performance of students who are lagging behind in their studies. Fieldwork is evaluated by a panel of faculty during Academic year the examination schedule for each semester end, Internal exam was held thoroughly carried out. The college has considered the request for re-evaluation and re-examination of the absent students

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	
	http://pjncoswa.org/AdditionalDoc/new/Exa
	m Report 2022 23.pdf

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, timebound and efficient

The internal examination assessment related grievances are primarily redressed by the respective Committee. In case of any university-related grievance, applications in prescribed forms are collected and forwarded to the concerned authorities. The grievances of the students related to examinations such as online form submission query related to hall tickets viz. correction in name/ subject/ subject code/program/ pattern, wrong entry of marks and absentee, etc. are addressed at college and university level in time-bound period. Internal assessment of fieldwork & research dissertation is a continuous evaluation process done by concern faculty members. Any grievances regarding fieldwork & research dissertation are immediately resolved by the respective faculty guide. Grievances related to oral examination on research dissertation and fieldwork are resolved at the Grievance committee level. For students whose marks are not entered or incorrectly entered due to oversight in the University mark list, the college sends a photocopy of the mark list as prepared by the faculty members with an application to rectify the error at the university level.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	
	http://pjncoswa.org/AdditionalDoc/new/Exa
	m Report 2022 23.pdf

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

The faculty, students, and other stakeholders are intimated about the program outcomes, program-specific outcomes, and course outcomes through the various ways i.e. PO's, and PSOs are displayed on notice board and class room orientation

conducted. The teachers facilitate discussions and answer queries if any on the understanding of the Course outcomes. During introductory lectures at the start of the semester teachers provide information about the POs, PSOs, COs, and methods of evaluation as well as the performance expectations. The importance of learning outcomes has been communicated to the faculty through IQAC. According to the expectations of the stakeholders, the teachers of the college are actively involved in syllabus framing workshops, where they contribute to asserting POs, COs, and PSOs in the curriculum. The result is sought to be shared with all concerns through the parentsteachers meeting, alumni meeting, and fieldwork agency supervisor meetings. College encourages for participating faculty members to attend the refresher/orientation courses, conferences, workshop, seminar, and faculty development program and enables them to achieve the results of each course and program.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	http://pjncoswa.org/Doc/Outcome2020-23.pd f
Upload COs for all Programmes (exemplars from Glossary)	<u>View File</u>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

Our college follows the practice related to Attainment of program outcomes and course outcomes of evaluation. As a part of the continuous evaluation the formative assessment of students' Performance is conducted. This includes; class room Tests, Seminars, Projects, Group Discussions, weekly Individual conferences, fourth-nightly group conferences, fieldwork record evaluations, etc. The performance of the students in university examinations is the source to judge their course assessments. This includes assessment in theory examination and fieldwork & Research dissertation examination. Especially for social work discipline viva-voce on fieldwork task and Research dissertation are organized by university in respective college by appointing external examiner. The college analyses course-wise results and the faculties are instructed to initiate

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measures to improve students' performance in the examination accordingly. These are the other ways of measuring the outcomes whereas many other aspects of outcomes are evaluated indirectly through their performance such as active involvement in curricular, co-curricular, and extra-curricular activities such as sports, culture, debate, elocution, N.S.S, and students welfare, etc. The teachers also assess the development of students and their performance through observation, classroom interactions, question-answer sessions, personal counseling, etc. The participation of the students in various activities, study tours, village camp, orientation visits, block placement, etc.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	Nil

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

66

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	http://pjncoswa.org/AnnualReport/Annual_R eport_2022_23.pdf

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

http://pjncoswa.org/StudentSatisfactionReport.htm

RESEARCH, INNOVATIONS AND EXTENSION

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3.1 - Resource Mobilization for Research

- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

Nil

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	<u>View File</u>
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

3.1.2.1 - Number of teachers recognized as research guides

7

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

- 3.1.3 Number of departments having Research projects funded by government and non government agencies during the year
- 3.1.3.1 Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
Supporting document from Funding Agency	<u>View File</u>
Paste link to funding agency website	http://pjncoswa.org/Admission/Research Co mmittee Report 2022 23.pdf

3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

INCUBATION

- * Career oriented course, 03 certificate and 02 PGD courses, running by our college on counseling, PRA, Health interventions, Social Work Research, CSR. This one year certificate and diploma courses found very Useful in qetting employment of students.
- * Our two faculty members patents has been registered.
- * Functional Research and Development cell.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

- 3.2.2 Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year
- 3.2.2.1 Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

5

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

7

File Description	Documents
URL to the research page on HEI website	http://pjncoswa.org/AnnualReport/Annual R eport 2022 23.pdf
List of PhD scholars and their details like name of the guide, title of thesis, year of award etc (Data Template)	View File
Any additional information	<u>View File</u>

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

4

File Description	Documents
Any additional information	<u>View File</u>
List of research papers by title, author, department, name and year of publication (Data Template)	View File

3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the year

3.3.3.1 - Total number of books and chapters in edited volumes/books published and

papers in national/international conference proceedings year wise during year

2

File Description	Documents
Any additional information	<u>View File</u>
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

College activety carried out various extention activities on neighbrur hood communities through the regular field work and NSS Unit.

- * Voter Awarness Campaign
- * Village and Community based activities

Like celebration of day and events Republic day, Women day, Constitution days. Village, Community level cleanliness activities by shramdan. This activity is also carried in public places like Railway stations and Bus stations, Health Checkup Camps organized by the initiatives of students. Students also participated in the training on disaster management conducted by our University cloth Bank was formed and distributed cloths in poor community in NSS adopted village.

File Description	Documents
Paste link for additional information	http://pjncoswa.org/newdoc/NAAC%20Extension%20Activit%20(Water_Conservation_2022-2_3).pdf
Upload any additional information	<u>View File</u>

- 3.4.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.4.2.1 Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

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10

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year (Data Template)	<u>View File</u>
e-copy of the award letters	<u>View File</u>

- 3.4.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.4.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

08

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	<u>View File</u>
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<u>View File</u>

- 3.4.4 Number of students participating in extension activities at 3.4.3. above during year
- 3.4.4.1 Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

100

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

3.5 - Collaboration

- 3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year
- 3.5.1.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

40

File Description	Documents
e-copies of related Document	<u>View File</u>
Any additional information	<u>View File</u>
Details of Collaborative activities with institutions/industries for research, Faculty	<u>View File</u>

- 3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year
- 3.5.2.1 Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

08

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<u>View File</u>
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	View File

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.

Right from the inception of the college, this college keep on upgrading their infrastructure and physical facilities. The college has infrastructure facilities like sufficient classrooms, library, reading room, computer lab, ladies common room, IQAC office room, staff room, principal cabin, admin office, NSS room, Sports Room, Record room and examination room, ladies and gents washroom. All these facilities are used in by students and staff on all working days. The classrooms and seminar hall are used for regular teaching and remedial coaching of regular syllabus and syllabus of certificate courses for value addition. . Every semester these classes are used to conduct internal exams, and mentoring sessions, student association activities, indoor competitions, alumni meet, and parents-teachers meet etc. The library is well equipped. The entire campus is wi-fi enabled for all staff and students to access the internet for a updated teaching leaning process. The library has a rich collection of various subjects' reference material. The college has 16 CCTV Cameras, 1 biometric machine, 1 inverter, 1 battery, 1 drinking water facility at central place, small garden and 1 swami Vivekananda Rangmanch to perform gathering and cultural activities.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	http://pjncoswa.org/Infrastructure.htm

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

This college is located in spacious land of 8 acres. In southern side there is a big ground having 400 meters running track for athletics events. And can be used for other sports and games and cultural activities. This ground is brought in use for various games like football, volleyball, Kabaddi, khokho, our college is having open theatre or say khula rangmanch

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called Swami Vivekanand Rangamanch to carry out various cultural activities, annual social gathering with all music system and has generator backup facility and other facilities. The college organises various competitions like dance, debate, songs, elocutions, street play, colas, solo performance, essay writing and poetry competitions for selecting articles for annual magazine of the college. In Palakhi annual magazine articles upon social issues, burning issues, stories, short stories, jokes, events photos are selected. Students are encouraged to participate ion various seminar and conferences of this university and also of another university. The students also participate in youth festival and other university programs of this university.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	http://pjncoswa.org/Infrastructure.htm

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

11

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	http://pjncoswa.org/Infrastructure.htm
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

15.5015

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	<u>View File</u>
Upload Details of budget allocation, excluding salary during the year (Data Template	<u>View File</u>

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Name of ILMS software - Library manager pollen grain software solution. Nashik

Nature of Automation - Partially

Library Manger software Version - 2.0.0

Automation done from 2010

Accession of book is done on software

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	http://pjncoswa.org/Library.htm

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership ebooks Databases Remote access toeresources

A. Any 4 or more of the above

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

0.20402

File Description	Documents
Any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

2234

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	<u>View File</u>

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

This college keep on upgrading its ICT facilities including wifi as and when required. The college uses its open wifi facility to perform NAAC and AQAR work and submissions. Net extender Router is installed in campus for easy and uninterrupted access. The college is keeping on updating its ICT facilities with a number of computers, printers, scanners and LCD projectors, for online admission process, and other online works and also college website. The teaching and learning process is enhanced by incorporating ICT tools and eresources. NList INFLIBNET, CD, and video lectures are always made available to the slow and fast learners to enhance and inculcate learning abilities. All the students and staff are encouraged to use ICT tools for various academic and administrative day today works.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	http://pjncoswa.org/Infrastructure.htm

4.3.2 - Number of Computers

10

File Description	Documents
Upload any additional information	No File Uploaded
List of Computers	<u>View File</u>

4.3.3 - Bandwidth of internet connection in the Institution

A. ? 50MBPS

File Description	Documents
Upload any additional Information	<u>View File</u>
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

9.70907

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

There is maintenance committee, consisting of - members to look after various tips of college building maintenance, with the other repair maintenance and some additional requirement of the college. And Library advisory committee consisting of 8 members to look after library related maintenance and other academic things. So these committees look after the physical, academic and support facilities of this college like library, class rooms, conference hall, Rangmanch, ladies and gents toilet, staff toilet, parking area water facility, sports complex, computers with Wi-Fi facility.

All concerned people related with maintenance are ready to come on phone call as and when required.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	http://pjncoswa.org/College_Committee.htm

STUDENT SUPPORT AND PROGRESSION

- **5.1 Student Support**
- **5.1.1** Number of students benefited by scholarships and free ships provided by the Government during the year
- 5.1.1.1 Number of students benefited by scholarships and free ships provided by the Government during the year

112

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

00

File Description	Documents
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

B. 3 of the above

File Description	Documents
Link to Institutional website	http://pjncoswa.org/StudentSupport/New/Pl acement_Cell_Report_2022_23.pdf
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

115

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

115

File Description	Documents
Any additional information	<u>View File</u>
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student grievances including sexual harassment and ragging cases	<u>View File</u>

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

22

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student placement during the year (Data Template)	<u>View File</u>

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

16

File Description	Documents
Upload supporting data for student/alumni	<u>View File</u>
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

1

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	<u>View File</u>
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<u>View File</u>

5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

4

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	<u>View File</u>
Number of awards/medals for outstanding performance in sports/cultural activities at uni versity/state/national/internatio nal level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

Students representation and engaged in Administrative, Cocurricular and extra curricular activities

- * Students Representation on Various Committee's like
- College Development Committee
- IQAC
- NSS Advisory Committee
- Magazine Committee
- Grievance Redressal and Sexual Harreshment Committee
- * Students Participlan in Planning and implementation of curricular and co-curricular, Exam curricular activities.
- 1) Subject wise Assignment

- 2) Village Camp
- 3) NSS Activities
- 4) Educational Tour
- 5) Block Placements
- 6) Annual Social Gathering
- 7) Youth festival organization by KBC NMU, Jalgaon
- 8) College Magazine Students contributes their articles, Poemsetc.
- 9) Field work Various extension activities and campaigns
- 10) Capacity Building Training online and office more
- * Administration of Social media groups on what's up, and other
- * Participation in Action Research activities by using PRA tools in rural and urban communities
- * Participation in college level events, days celebration, special events.
- * Organizing special talks of activists, alumni's and govt. officials.

File Description	Documents
Paste link for additional information	http://pjncoswa.org/Doc/College_Committee
Upload any additional information	<u>View File</u>

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

13

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Alumni association is not officially registered in this college due to some reasons but there is continuously meetings and programs conducted by the association for the benefits of admitted students.

- 1) Career Guidance and Placement Services :- Alumni members who are holding good positions conduct career guidance programmers and offers placement services for the students to achieve their career goals.
- 2) Guest Lectures :- The alumni are invited to various functions as the chief speaker or guest in various activities.
- 3) Curriculum Feedback :- The Alumni members register their feedback on curriculum through online feedback form.
- 4) Representation on various Committees:-The institution has included alumni in academic and administrative bodies such as internal Quality Assurance Cell (IQAC) and College Development Committee (CDC)
- 5) Annual Alumni Meeting: Through this meeting. Alumni and current students get to know each other and develop future association and cooperation to nurture and sustain old bonding. Alumni organizes alumni meets to reunite with their classmates.
- 6) Facilitator for Academic Exposure :- Pass our students of the college working in various sectors Exposure Visits,

Facilitate in PRA Micro-Planning camp. Study tour, Block Placement and Extension activities organized by the college.

File Description	Documents
Paste link for additional information	http://pjncoswa.org/AlumniAssociation.htm
Upload any additional information	<u>View File</u>

5.4.2 - Alumni contribution during the year (INR in Lakhs)

E. <1Lakhs

File Description	Documents
Upload any additional information	<u>View File</u>

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The college follows the vision & mission of the Shram Safalya Education Society. Education should be always student centric in nature. Teaching staff is always motivated to enrich them self first with all the latest ideology, which can further be peculated to the student and society.

Faculty are encouraged to participate in the IQAC & CDC meeting and be a part of planning done in the institution which create Healthy environment and suggestions are welcomed by the management on regular basis about the need and development. The suggestions are then taken up in board meeting which are then studied and implemented as when they are required.

The IQAC and CDC and also the various committees forms during the starting of the academic year and planning of teaching, learning are prepared. Guidelines were decided for the pandemic period as the teaching and learning activities should not be affected. Online workshops were organized on Yoga day, Skill orientation, field work orientation, Research orientation program were carried out.

File Description	Documents
Paste link for additional information	http://pjncoswa.org/About_college.htm
Upload any additional information	<u>View File</u>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Our college follows the practice of decentralization and participative management as describe below

Meeting of staff members conducted and detail discussion made on academic calendar for upcoming academic year and the workload distribution gate finalize.

The Principal of the college then seeks the approval for the same from the management authorities. The College always encourages and motivates a culture of decentralization and participative management by forming various committees for academic as well as administrative tasks. The comities is formed every year in order to smoothly conduct the works related to academic and administrative issues. Periodic meetings are arranged for proper coordination and sharing of information. The revives was frequently taken during the meeting and the suggestion were incorporated for further implementation of academic activities of BSW, MSW and value-added courses.

File Description	Documents
Paste link for additional information	http://pjncoswa.org/AdditionalDoc/Organog ram.jpg
Upload any additional information	<u>View File</u>

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/perspective plan is effectively deployed

The Practice -

- A. Collaboration with Government organizations -
 - Collaboration for workshop and capacity building programs

- for youths Rajiv Gandhi National Institute of Youth Development (RGNIYD), Ministry of Youth Affairs, Government of India, Sriperumbudur, Chennai Tamilnadu.
- Collaboration for organization of events sponsored by National Commission for Women (NCW), New Delhi
- Collaboration for organization of NSS, Sports, Cultural and Students Development events with Kavayitri Bahinabai Chadhari North Maharashtra University, Jalgaon.
- Collaboration for field work, extension and internship program with Integrated Child Development Scheme, CDPO office, ICTC Center, Municipal Council Hospital, National Urban Livelihood Mission, Got. Ashram Schools, Municipal School, Dept. of Social Justice, Collector office, Jalgaon, Amalner
- B. Collaboration with Voluntary organizations/NGO's -

Collaboration with Rotary Club, Amalner, Women Counseling Centre (WCC), Family Counseling Centre (FCW), Swa-Adhar Sasntha CBO of FSW, Vihan Project, Jalgaon working with PLHA, Adhar Bahuudeshiya Sanstha, Rashtravikas Agro Education Sanstha Amalner Mahila Housing Trust (MHT), Ahmedabad, Gujrat organization of skill workshops, guest lectures, extension, special campaigns, field action projects, resource person for workshops, training programs and seminars.

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	http://pjncoswa.org/Perspective_Plans.htm
Upload any additional information	<u>View File</u>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The Executive (Management) Body of the Shram Safalya Education Society, Amalner is the apex body. The Chairman & executive Members of Shram Safalya Education Society, Amalner is having responsibility and power of making policies and decisions for smooth functioning of the college.

College Development Committee: Is the apex body Constituted as per Maharashtra University Act, 2016, and acts as a link

between the Management and the College. It comprises Office Bearers of the Management, the Principal, teacher and nonteaching representatives. Representatives of local society, Alumni Students, Employers' and Industry and stake holders. The CDC plays a significant role in budgetary matters of the college and is actively involved in taking policy decisions on issues related to development.

IQAC: IQAC is the Internal Quality Assurance Mechanism of the Institute which Work to enhance the various activity of the college. The aim is to develop quality assurance actions to improve the academic and administrative performance of the institution.

The Office Superintendent is responsible for the administrative work and the Accounts officer responsible for monitoring and handling the finance related issues. Various committees' head of the department monitor activities of the department and report to the Principal and IQAC Cell. The librarian monitors and performs all functions related to the college library.

File Description	Documents
Paste link for additional information	- http://pjncoswa.org/Doc/College_Committ ee.pdf
Link to Organogram of the institution webpage	- http://pjncoswa.org/AdditionalDoc/Organ ogram.jpg
Upload any additional information	<u>View File</u>

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	View File
Screen shots of user inter faces	No File Uploaded
Any additional information	No File Uploaded
Details of implementation of e- governance in areas of operation, Administration etc(Data Template)	<u>View File</u>

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

Teaching and Nonteaching staff welfare measures available -

- 1) Life insurance policies under SSS scheme of LIC of India.
- 2) Employees provident fund, pension and gratuity.
- 3) Government servant credit society.
- 4) Employment Accidental Insurance.
- 5) Housing loan facility.
- 6) Arrangement of career developmental programs for staff.
- 7) Financial assistance nature of advance payment.

The management believes in the philosophy that the development of college and staff goes hand n hand.

Faculty and staff members are encouraged to get membership of cooperative credit society of Government and semi-government employees. Most of the staff members avail the loan facility with appropriate rate of interest which helps employees at urgent the economic problems and purchasing the home.

Retired staff members gate relief benefits as per govt. rules. This further applicable to the families of accidental death case of staff members.

The college strongly supports and believes for avail loan from

co-oprative and Nationalized banks.

Faculty and staff avail the facility of the state government of Maharashtra like medical reimbursement leave travel concession.

In case of emergency. Staff members are provided advance.

Staff members and the faculties are provided an opportunity to represent college in international national seminars, workshops, conferences. This helps the faculty to improve their skills and performance n teaching.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

- 6.3.2 Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year
- 6.3.2.1 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

3

File Description	Documents
Upload any additional information	<u>View File</u>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

3

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	<u>View File</u>
Reports of Academic Staff College or similar centers	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	View File

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

2

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	<u>View File</u>
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

Our College follows the Performance Appraisal System laid down by the UGC and implemented by Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon in the Form of Performance based appraisal system the Minimum norms of Selection Committee, Selection Procedure as well as API Score Requirements for the Different cadres. Confidential Report of Teaching Staff is prepared by Principal of the College every year. A very systematic and effective Performance Appraisal System of the College is in place for all Teaching Staff Members. Through these appraisals the College encourages professional growth and development. The Process is designed to explore the individual professional skills and progress of employees and their participation in Academic, Research, Curricular and Co-curricular activities which in turn lead to the overall development of the Institute. Performance Appraisal System is implemented for both teaching and nonteaching staff. The Appraisal System for performance review is conducted by the Appraisal Committee and Chairperson of IQAC is head of the Committee. The Committee checks and reviews documents and academic achievements. Non-teaching staff promotion assured benefits plan schema of state govt.

File Description	Documents
Paste link for additional information	https://nmu.ac.in/en-us/Useful-Links/PBAS- Proforma-and-API-Details
Upload any additional information	<u>View File</u>

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The account of the college has been supervised internally by the accounts officer and books of accounts, vouchers verifications, statement of income and expenditure by using appropriate tally software. The College management has appointed an approved Charted Accountant Mr. R. S. Sonawane and Company, Jalgaon for the maintenance of income and expenditure statements along with the balance sheet of the college and relevant record verified by the Dept. of Social Justice, Govt. of Maharashtra. This system helps college to maintain smooth and regular functioning of the accounts.

File Description	Documents
Paste link for additional information	http://pjncoswa.org/FinancialAuditandBudg et.htm
Upload any additional information	<u>View File</u>

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

00

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	<u>View File</u>
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The college receives the non- salary grant from the Department of Social Justice. All the works regarding the upkeep of the college is done with the help of non- salary grant received. Besides, the college applies for the research funds for the research and extension activities. The faculties apply to the various Central and State government agencies as well as other voluntary organizations for the research projects, workshops, seminar and extension activities funds. On similar lines, The administration of the college keeps the supervision over the proper utilization of the funds received from the different sources, so that the optimum utilization of the same is made for the development of the college.

File Description	Documents	
Paste link for additional information	Nil	
Upload any additional information	<u>View File</u>	

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

At the beginning of the academic session, IQAC has taken initiatives and finalize the academic calendar for 2022-23 to execute the smooth functioning of all curricular and extracurricular activities. Some of the main events which led by IQAC is as following;

- 01. Organized special rally at Amalner on the occasion of Azadi ka Amruit Mahotsav on dated 06/08 2022.
- 02. Organized Skill Orientation program for BSW & MSW students and this program was conducted by Field Work Committee.
- 03. Organized Session on Job and Career Opportunities in Social Work on dated 23/01/2023 by Placement Cell.
- 04. Organized One day National Webinar on dated 23/01/2023.
- 05. Organized Oratorical Competition for College Students on dated 18/10/2022 and topic was The Issues and Challenges of equality before Youths in 21st Century.
- 06. Facilitate students for the MGNCRE Students Internship Program.
- 07. Organized Two day Special Workshop on Understanding CSR and Social Work on dated 21-22 Feb. 2023.
- 08. Organized Campus Interview for MSW Students with the collaboration of Samata Foundation, Mumbai on dated 03 March 2023.
- 09. Organized Block Placement Training (BPT) Workshop for MSW students on dated 02/05/2023.

- 10. Conducted Essay Competition on the occasion of 75 Years of Independence and topic- Amrit Mahotsav of Independence.
- 11. Organized Wall paper competition and poster exhibition Subject Amrit Mahotsav of Independenceon dated 13 Aug. 2022.

File Description	Documents
Paste link for additional information	• http://pjncoswa.org/AnnualReport/Annual Report 2022 23.pdf
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

IQAC prepared academic calendar and also ensured that the classes, field work and other co-curricular activities are carried out in regular mode and various guidelines and protocols were developed for the same. With regard to assessment and examination, student friendly protocols were developed and internal and external examinations were also carried out. Before examinations, the examination committee explored the challenges, lived realities of students and evolved the procedures for the conduct of examinations and university provide special guideline to conduct the examinations and Viva voce smoothly. The Continuous Internal Assessment Policy was revised, the date of submission of marks, preparation of timetables, supervision list, the conduct of examinations, orientation to invigilators and students on examinations were undertaken. Research and Project Report policies were revised and all the students at MSW II level had to take Project Report.

File Description	Documents
Paste link for additional information	http://pjncoswa.org/AcademicCalender/Academic Calendar 2022 23.pdf
Upload any additional information	<u>View File</u>

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of

B. Any 3 of the above

Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

File Description	Documents
Paste web link of Annual reports of Institution	http://pjncoswa.org/AnnualReport/Annual_R eport_2022_23.pdf
Upload e-copies of the accreditations and certifications	<u>View File</u>
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Some important initiatives undertaken by our College in accordance with the policies state and national govt. Promotion of gender equity programmes conducted by our college. The details as follows

The Curriculum Contents on Gender Equality At BSW and MSW program level.

Counseling by faculty members to needy students.

The YuvatiSabha(Women's Development Cell) actively promotes gender awareness and equality through its planned activities each year. The special lecture series has been conducted in the month of January on the birth anniversary of KrantiJyotiSavitribaiPhule, RashtramataJijau. International Women's Day is celebrated in March.

Every year we conduct SwayamsiddhaAbhiyan and Karte Training our college has organized SwayamsiddhaAbhiyan and Judo - Karate Training for 7 days for women. During this year college could not conduct due to Covid-19 Pandemic situation.

Committee on Sexual Harassment and Anti Raging Grievance Redressal formed in the college and female faculty member works as co-ordinator.

Online session on Gender sensitization program organized.

Orientation to students organized across classes (regular courses) on the prevention of Sexual Harassment at the workplace (Prevention, Prohibition and Regulation Act 2013), was conducted.

Common Room and wash rooms are well equipped for the convenience of women students

File Description	Documents
Annual gender sensitization action plan	http://pjncoswa.org/Audit/Audit_Report_20 22_23.pdf
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	http://pjncoswa.org/Infrastructure.htm

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment

C. Any 2 of the above

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid

waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Solid waste management - Waste is systematically collected, segregated, and sold to authorized vendors for its recycling. College adopts almost paperless concept by the digitization of office procedures through electronic means via Whatsapp, email, and Google classroom Use of paper printed on one side is encouraged in sending fax, print drafts before the final document, meeting minutes, memos, and notes in the office. Students are encouraged to use wastepaper and newspaper in creative practices during various subject-based workshops and extracurricular activities

Waste segregation -Waste segregation Provision of separate bins for wet and dry waste. Orientation to all the classes to create consciousness towards keeping the environment clean. Students are encouraged to keep their classrooms clean by taking responsibility for ensuring cleanliness and cleaning it on their own (Shramdaan) when required. Display posters on all class notice boards on measures of keeping the classroom clean. Housekeeping staff and gardeners help in the segregation of waste.

Liquid waste management -Soak pits (Shoshkhadda) prepared near drinking water taps and wash rooms

E-waste management -Electronic gadgets are repaired for minor defects to ensure their optimum utilization

Waste recycling system -Paper waste is sold out for its recycling in the paper industry.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	<u>View File</u>
Geo tagged photographs of the facilities	<u>View File</u>

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water

B. Any 3 of the above

bodies and distribution system in the campus

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- B. Any 3 of the above
- 1. Restricted entry of automobiles
- 2. Use of bicycles/ Battery-powered vehicles
- 3. Pedestrian-friendly pathways
- 4. Ban on use of plastic
- 5. Landscaping

File Description	Documents
Geo tagged photos / videos of the facilities	No File Uploaded
Various policy documents / decisions circulated for implementation	<u>View File</u>
Any other relevant documents	<u>View File</u>

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and		
energy initiatives are confirmed through		
the following 1.Green audit 2. Energy		
audit 3.Environment audit 4.Clean and		
green campus recognitions/awards 5.		
Beyond the campus environmental		
promotional activities		

B. Any 3 of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	No File Uploaded
Any other relevant information	<u>View File</u>

- 7.1.7 The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading
- B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	<u>View File</u>
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The College has always taken several initiatives for Community Peace Building (SamajikSdbhavana) through its field work, campaigns.

Human Rights Day was celebrated on 10th December 2022.

Indian Constitution Day Celebration on 26th Nov. 2022.

Organized Oratory Competition for students on Challenges before Youth regarding Equality in 21st Century.

Celebration of Days of National Importance - Independence Day 15 Aug., 26 January Republic Day, Constitution Day 26 Nov., Teachers Day 05 September. World social work day 21 March. World's Indigenous Peoples Day (Treble Day) on 9 Aug. World Labour Day 1 May and Maharashtra Day. Youth Day and Swami VivekanandJayanti 12 Jan. Flag Day 3 Nov. Library Day S.R. Ragnathan and Kranti Day 9 Aug. etc.

Celebration of Birth Anniversary of all National Idols i.e.

Mahatma Gandhi Jayanti and LalBahadurShasriJayanti - 02 Oct.

Shiv Jayanti 19 Feb., Dr. BabasahebAmbedkarJayanti on 14

April., SavitribaiPhuleJayanti 3 January, RatramataJijauJayanti
12 Jan. BirasamundaJayanti 15 Nov.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Course Orientation programme during every academic year and student induction program, input sessions are organized across classes on Constitutional values, rights, duties, and responsibilities as citizens and the Preamble of the Constitution.

The Constitution Day 26 Nov. was observed and conducted special lectures on importance of Constitutional values, rights, duties, and responsibilities as citizens and the Preamble of the Constitutionand guest speakers invited.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<u>Link of NSS activity Reports</u>
Any other relevant information	Link of Students Development Report.

- 7.1.10 The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized
- B. Any 3 of the above

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Our college has been organized and celebrateddays of national and international importance and celebrates the festivals by conducting various innovative activities. - Street play on Antisuperstition and Awareness on Corona Immunization, Tree Plantation programme, Online Session on World Yoga Day Celebration, Online Session on Indian Constitution and Fundamental Rights.

Human Rights Day was celebrated on 10th December 2022.
Celebration of Days of National Importance - Independence Day
15 Aug., 26 January Republic Day, Constitution Day 26 Nov.,
Teachers Day 05 September. World social work day 21 March.
World's Indigenous Peoples Day (Treble Day) on 9 Aug. World
Labour Day 1 May and Maharashtra Day. Youth Day and Swami
VivekanandJayanti 12 Jan. Flag Day 3 Nov. Library Day S.R.
Ragnathan and Kranti Day 9 Aug. etc.

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April., SavitribaiPhuleJayanti 3 January, RatramataJijauJayanti
12 Jan. BirasamundaJayanti 15 Nov.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Best Practice - 1

1) TITLE OF THE PRACTICE

Students Internship program with Collaboration of Mahatma Gandhi National Council of Rural Education (MGNCRE), Hyderabad.

2. Objectives of the Practice - To develop knowledge, skills and attitudes among interns to engage them with rural communities and issues.

To strengthen the capabilities and skills to enhance interest of interns for working with rural communities.

Best Practice - 2

- 1) TITLE OF THE PRACTICE The Community Engagement of NSS Volunteer for Awareness of Rural Community
- 2. Objectives of the Practice -

The community engagement of social work students is the part of curricula but apart from that, the objective of this practice was to give orientation of community outreach programs to the students and enhance awareness of rural community on various issues.

File Description	Documents
Best practices in the Institutional website	http://pjncoswa.org/newdoc/IQAC%20Best%20 Practice%20(Best_Practices_2022_2023).pdf
Any other relevant information	http://pjncoswa.org/newdoc/Student%20Supp ort%20-%20Placement%20 %20Career%20Guidan ce%20cell%20(Block Placement 2022-23).pdf

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

The college is one of the best colleges for rural and tribal students who interested to develop their career in professional social work, because of following reasons.

- 1. Green and Environment friendly campus
- 2. Linkages with various National and State Resource Agencies -
- 3. Academic Excellency:
- 4. Student Support and Teacher Support -
- 5. Career Oriented Courses for Employability Development among Students -
- 6. Most Active Alumni Group
- 7. Community Service/ Social Services/ NSS and Extension Activities -

File Description	Documents
Appropriate web in the Institutional website	<u>View File</u>
Any other relevant information	<u>View File</u>

7.3.2 - Plan of action for the next academic year

- 1. Organized Seminar / Conference / Workshop with the collaboration of funding agencies.
- 2. Preparation of AQAR
- 3. Enrichment of value-added courses
- 4. Orientation programme for BSW MSW Students on field work research and co structure
- 5. Field work programme Rural camp, Study tour, Agency visits, Concurrent field work
- 6. Block placement and placement cell on and off campus placements.
- 7. Organization of specialCommunity outreach vents collaboration with other organization.